

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS
November 14, 2024

This meeting of the Board of Trustees of the University of Illinois was held in the Isadore and Sadie Dorin Forum, Rooms D, E, and F, 725 West Roosevelt Road, Chicago, Illinois on Thursday, November 14, 2024, beginning at 8:12 a.m.^{1,2}

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Ms. J. Carolyn Blackwell, Mr. Ramón Cepeda, Ms. Tami Craig Schilling,³ Mr. Donald J. Edwards, Mr. Joseph Gutman, Ms. Patricia Brown Holmes, Mr. Wilbur C. Milhouse III,

¹ At 8:07 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Mr. Ruiz and Governor Pritzker. There were two agenda items, which were approved. On motion of Mr. Basta, seconded by Mr. Milhouse, the meeting adjourned at 8:09 a.m.

² At 8:09 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Illinois Quantum and Microelectronics Park, LLC. All members of the Board were present except Mr. Ruiz and Governor Pritzker. There were three agenda items, which were approved. On motion of Mr. Milhouse, seconded by Mr. Basta, the meeting adjourned at 8:12 a.m.

³ Ms. Craig Schilling attended via remote videoconference.

Ms. Sarah C. Phalen, Mr. Jesse H. Ruiz.⁴ Governor J. B. Pritzker was absent. Mr. Christian Johnson, voting student trustee, Springfield, was present. The following nonvoting student trustees were in attendance: Ms. Ariana A. Mizan, student trustee, Urbana; Mr. Quinn S. Basta, student trustee, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Mr. Scott E. Rice, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

MOTION FOR EXECUTIVE SESSION

At 8:13 a.m., Chair Edwards stated: “A motion is now in order to convene an executive session to consider the following topics as permitted under Section 2(c) of the Illinois Open Meetings Act: pending, probable, or imminent litigation against, affecting, or on behalf of the University (subsection 11); University employment or appointment-related matters (subsection 1); and discussion of minutes of meetings lawfully closed under the Open Meetings Act (subsection 21).” On motion of Mr. Basta, seconded by Mr. Milhouse, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

⁴ Mr. Ruiz arrived at 8:18 a.m.

EXECUTIVE SESSION ADJOURNED

With no further business to discuss, the executive session ended at 9:51 a.m.

REGULAR MEETING RESUMED

The meeting resumed at 10:01 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards asked Dr. Stein to make an announcement regarding today's meeting. Dr. Stein referred to the Board's long-established procedures to provide for an orderly hearing of comments from the public during its meetings and the statement that appears in the public notice for this meeting, which he indicated was posted outside the meeting venue, and appears throughout the Board of Trustee's website. He read the statement as follows:

The Board of Trustees meeting is open to the public, pursuant to Illinois state law and the Board's own procedures. Attendees will not be permitted to knowingly interfere with or impede, through disruptions or other means, the Board's performance of its institutional duties. Individuals who disrupt the meeting will be asked to leave. If the disruption continues following due notice to depart the meeting space, individuals will be removed from the premises. Individuals who disrupt the Board's performance of its institutional duties or refuse to leave the meeting may be in violation of state laws, including but not limited to the Illinois Interference with a Public Institution of Education Act.

PERFORMANCE OF THE STATE SONG

Mr. Edwards invited members of the Chicago Chamber Choir to sing the State song, *Illinois*. Mr. Edwards stated the Chamber Choir is an auditioned group of 40 student musicians, and he highlighted the achievements of the group. The performance was followed by a round of applause and a standing ovation.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced Mr. Lester H. McKeever Jr., treasurer; Dr. Robert J. Jones, chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; and Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of Illinois System. President Killeen then introduced other University officers and staff: Mr. Scott E. Rice, University counsel; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Ms. Adrienne Nazon, vice president of external relations and communications; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University. He also introduced Dr. Joseph T. Walsh Jr., vice president for economic development and innovation, who was not in attendance.

President Killeen introduced the senate observers and representative of the academic professional staff: Dr. Donald Wink, professor of chemistry, Chicago, representing the University Senates Conference; Mr. Mint Simagrai, director of operations for the Office of International Services, Chicago, representing the academic

professional staff; Dr. Charles Roseman, associate professor, evolution, ecology, and behavior and associate professor, anthropology, Urbana, and chair of the University of Illinois Urbana-Champaign Senate Committee on Academic Freedom and Tenure, representing the University of Illinois Urbana-Champaign Senate; and Ms. Sandra De Groote, professor and head of assessment and scholarly communications, University Library, Chicago, and chair of the Chicago Senate Executive Committee. He said that joining via the livestream was Dr. Lynn Fisher, chair of the Department of Sociology and Anthropology, professor of anthropology, and chair of the Springfield Senate.

OPENING REMARKS FROM THE PRESIDENT

President Killeen gave opening remarks accompanied by a presentation (materials on file with the secretary) and reflected on the end of Mr. Edwards' tenure as chair of the Board of Trustees. He stated that the past six years have been an era of progress and success despite an array of ongoing challenges. President Killeen presented data from 2019 through 2024 reflecting increases in enrollment across the University System; undergraduate enrollment of underrepresented minority students; number of degrees awarded; and number of degrees awarded to Black and Hispanic students. He stated that there was no increase in tuition in seven of the past 10 years, and he commented on the University's commitment to affordability through increased University System financial aid. He told the Board that during this same period the number of tenure-system faculty increased. President Killeen discussed the University's impact through research, and he highlighted construction projects completed during Mr. Edwards' tenure. He reported on

the University's impact on the State of Illinois and commented on its alignment of mission and vision. President Killeen expressed appreciation for the questions often asked by Mr. Edwards and said that these questions have made the University better. He said the University must be a force for progress and opportunity in Illinois. Mr. Edwards thanked President Killeen for his comments and commended President Killeen and the chancellors on the progress made over the past six years.

WELCOME FROM THE CHANCELLOR

Mr. Edwards asked Dr. Miranda to give welcome remarks from Chicago. Dr. Miranda welcomed everyone to the campus and said that the university's mission is to provide the broadest access to the highest levels of educational research and clinical excellence. She said it is the only public research university in Chicago, has a legacy of social justice, and is a Minority-Serving Institution. Dr. Miranda shared additional information about the university and its students and said its hospital and clinics focus on the most underserved populations in Chicago and the state. She commented on the university's faculty and level of research funding and said the university demonstrates the ability to achieve both access and excellence simultaneously.

Dr. Miranda shared a handout (materials on file with the secretary) on the university's impact on student success and said the university is guided by five priorities: promoting student success; expanding research infrastructure; community engagement; creating business and nonprofit partnerships; and recruiting and retaining world-class

faculty and staff. She then discussed the top priority, which she said is student success, and she referred to a student success working group that was established last year to integrate and scale proven best practices. Dr. Miranda stated that eight key elements of student success were identified, including recruitment and degree pathways; pre-matriculation programs; financial support; intensive advising; responsive academic support; teaching and learning innovation; research and experiential learning; and health and well-being. She stated that the university is one of the most diverse in the country and said expanding access to underrepresented and underserved populations is part of its mission. Dr. Miranda briefly discussed that these efforts are being integrated and scaled, which have improved the university's six-year graduation rate and retention rate.

Dr. Miranda reported on the university's commitment to social mobility. She told the Board that according to the *Wall Street Journal*, the University of Illinois Chicago is the top university in Illinois for social mobility, and *U.S. News & World Report* ranks the university 10th nationally. She stated that the goal is to raise the six-year graduation rate by 10 percentage points over the next decade, and she shared individual stories about some students attending the university. Dr. Miranda thanked Mr. Edwards for his exemplary service and said his commitment to higher education and to the people of Illinois is exceptional. She referred to his support for the university, particularly its health enterprise, and said his establishment of the UI Health Employee Relief Fund during the COVID-19 pandemic in support of frontline workers was needed and appreciated. She also expressed gratitude for the artwork by Mr. Rashid Johnson that was given to the university by Mr. Edwards and his wife, Ms. Anne Edwards. Dr. Miranda

said she has personally benefited from Mr. Edwards' guidance and wisdom and thanked him for his dedication, vision, and commitment to excellence. She said he has made a meaningful impact on the lives of students served by the university.

FISCAL YEAR 2026 BUDGET REQUEST

At 10:38 a.m., Mr. Edwards asked Dr. Nicholas Jones to give a presentation on the Fiscal Year 2026 budget request (materials on file with the secretary). Dr. Jones said the request for the academic operating budget, which excludes the Prairie Research Institute and the University of Illinois Hospital, reflects an increase of 11 percent, or \$78.3 million. He said the total requested increase, including the Prairie Research Institute and the University of Illinois Hospital, reflects an increase of \$93.8 million, or 13.2 percent. Dr. Jones described the goals of incremental requests and said funding in support of student success would be used for health and wellness programs, bridge programs, maintaining affordability, and improving retention and graduation rates. He highlighted the increase in University System aid over the past 10 years and showed the percentage of Illinois undergraduates who pay nothing or less than \$3,000 per semester in tuition and fees at each university. Dr. Jones then discussed funding to support academic excellence through faculty recruitment and retention and showed that faculty growth has remained flat while student enrollment has increased. He told the Board that the budget request includes additional funding for cost increases, and he compared cumulative inflation to the State appropriation since 2010. Dr. Jones showed actual, budgeted, and projected State-funded utility costs, discussed necessary funding for technology and cybersecurity infrastructure,

and described inflationary increases for separate line-item appropriations, including the Hispanic Center of Excellence at Chicago. He reported on requested funding increases for the Prairie Research Institute and the University of Illinois Hospital, and he showed a summary of the budget request. Dr. Jones presented the Fiscal Year 2026 request for new capital, which prioritizes a request for the State to allocate \$68.0 million from the Fiscal Year 2025 capital appropriation to replace the University of Illinois capital renewal funds that were used for cost escalation on Fiscal Year 2020 capital projects. He presented the Fiscal Year 2026 request for new capital, which totaled \$887,400,000, and said \$266,600,000 would be used for repair and renovation. There were no comments or questions about the presentation.

FACULTY REPORT

University Senates Conference: Cross-University Faculty Collaboration through the Institute of Government and Public Affairs

At 10:30 a.m., Mr. Edwards asked Mr. Steven D. Schwinn, professor of law and associate dean for faculty research and development, UIC School of Law, and member of the University Senates Conference, to provide the University Senates Conference (USC) report entitled “Cross-University Faculty Collaboration through the Institute of Government and Public Affairs” (materials on file with the secretary). Mr. Schwinn introduced Mr. Benjamin M. Superfine, senior director of the Institute of Government and Public Affairs (IGPA) and professor, Educational Policy Studies Department, Chicago, and provided information about IGPA and its role at the University and in the

state. He described the collaborative work done by IGPA and said there are more than 125 faculty affiliates across the University System. Mr. Schwinn listed faculty working groups and referred to a variety of policy analyses issued by IGPA, noting that these are a resource for state policymakers. He highlighted the Fiscal Futures Project, which he said issues periodic policy analyses on the State's fiscal sustainability. Mr. Schwinn said IGPA offers partnerships, engages in on-demand projects, and offers some funding for research. He referred to a policy summit that was held in Springfield with IGPA scholars and policymakers on a variety of topics, and he described his own experience working with the Natural Resources Defense Council on lead pipes and lead pipe replacement in Chicago and throughout Illinois. He also highlighted "Undebates," which he said provide an opportunity for civic and civil engagement regarding controversial topics. Mr. Schwinn concluded his presentation by sharing the IGPA website and emphasizing the collaborative and cross-university nature of its work.

Ms. Mizan referred to the "Undebates" and expressed appreciation for the opportunity to learn how to engage in difficult conversations. She asked if these events are publicized, and Mr. Schwinn said they are publicized to encourage engagement. Mr. Johnson stated that the "Undebates" event he attended in Springfield was phenomenal and encouraged greater student involvement. Mr. Edwards thanked Mr. Schwinn for the presentation.

COMMITTEE REPORTS

Mr. Edwards introduced the reports from Board committee chairs, noting that all committees met the previous day.

Report from Chair,
University Healthcare System Committee

Mr. Edwards, as chair of the University Healthcare System Committee, gave a report from that committee. He said the committee met the previous day and that he attended along with Ms. Blackwell, Mr. Cepeda, Ms. Phalen, Mr. Ruiz, and Mr. Basta. He said Mr. Gutman, Ms. Holmes, Mr. Milhouse, Ms. Mizan, and Mr. Johnson attended as guests. Mr. Edwards said the committee held an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University, as well as minutes of meetings lawfully closed under the Open Meetings Act. He stated that the committee voted in open session to approve the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act. He said the committee also approved the minutes of the meeting held on September 18, 2024. Mr. Edwards said Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted progress toward becoming a National Cancer Institute-designated Cancer Center. He said Dr. Barish shared that Dr. Karriem Watson will serve as the executive director of Mile Square Health Center following the retirement of Mr. Henry Taylor, and he said he reported on the major projects that have been successfully completed since 2016 and described their positive impact. Mr. Edwards said Dr. Mark I. Rosenblatt, chief executive officer, University of Illinois Hospital and Clinics, and G. Stephen Irwin Dean,

College of Medicine, Chicago, gave the CEO Report, and Dr. Raymond Curry, senior associate dean for educational affairs, University of Illinois College of Medicine, presented the Graduate Medical Education report. Mr. Edwards said there was no new or old business discussed, and he announced that the next meeting of the committee is scheduled for January 22, 2025, at 12:30 p.m. in Chicago.

Report from Chair,
Governance, Personnel, and Ethics Committee

Mr. Edwards then asked Mr. Ruiz, who serves as vice chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Ruiz said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Gutman, Ms. Holmes, and Mr. Milhouse. He said Ms. Blackwell, Mr. Cepeda, Mr. Edwards, Ms. Phalen, Ms. Mizan, Mr. Basta, and Mr. Johnson attended as guests. Mr. Ruiz said the committee approved the minutes of the last meeting that was held on September 18, 2024. He said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed the items. Mr. Ruiz said Ms. Jennifer M. Creasey, assistant vice president, external and state relations, and Mr. Paul Weinberger, assistant vice president, federal relations, gave a legislative update. Mr. Ruiz gave brief summaries of the reports. He said the committee held an executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act and that the committee then voted in open session to approve the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act. Mr. Ruiz stated there was no old

or new business and announced that the next meeting of the committee is scheduled for January 22, 2025, at 1:30 p.m., in Chicago.

Report from Chair,
Audit, Budget, Finance, and Facilities Committee

Mr. Edwards asked Mr. Cepeda, as chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met the previous day and that he attended the meeting with Mr. Edwards; Mr. McKeever; Mr. Milhouse; Ms. Phalen; and Ms. Mizan. He reported that Ms. Blackwell, Mr. Gutman, Mr. Ruiz, Mr. Basta, and Mr. Johnson joined as guests. He said that the committee approved the minutes of the last meeting, held September 18, 2024. Mr. Cepeda said the committee reviewed the recommended agenda items within the purview of the committee, and he listed those items. He reported that Dr. Ellinger presented the Fiscal Year 2024 preliminary financial results and said Mr. Scott Hurst, design director and principal at Gensler, showed the proposed design for the Grenshaw Street Parking Structure. Mr. Cepeda said Ms. Julie A. Zemaitis, executive director of University audits, presented internal audit activity through the first quarter. He said the committee held an executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act and that the committee then voted in open session to approve the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act. Mr. Cepeda said that there was no old or new business discussed, and he announced the next meeting of the committee is scheduled for January 22, 2025, at 2:15 p.m., in Chicago.

Report from Chair,
Academic and Student Affairs Committee

Mr. Edwards asked Ms. Holmes, chair *pro tem* of the Academic and Student Affairs Committee, to give a report from that committee. Ms. Holmes stated that the committee met the previous day and that she attended the meeting with Ms. Blackwell, Mr. Gutman, Ms. Mizan, Mr. Basta, and Mr. Johnson. She said Mr. Edwards, Mr. Milhouse, and Mr. Ruiz joined as guests. Ms. Holmes reported the committee approved the minutes of the meeting of September 18, 2024, and reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items. Ms. Holmes reported that the committee heard a presentation from Dr. Russell Hemley, Distinguished Chair in the Natural Sciences, and professor, physics and chemistry, University of Illinois Chicago, on materials from extreme environments. Ms. Holmes said no old or new business was discussed, and she announced that the next meeting of this committee is scheduled for January 22, 2025, at 3:30 p.m. in Chicago.

PUBLIC COMMENT

At 11:05 a.m., Mr. Edwards announced a public comment session and said each speaker would have three minutes to address the Board. He indicated there were 10 public commenters for the meeting. He said that the public commenters speaking at today's meeting made requests that are consistent with the *Procedures Governing Appearances Before the Board of Trustees*, which are available on the Board's website.

Mr. Edwards invited Ms. Teri Bates to comment. Ms. Bates was not in attendance.

Mr. Edwards then called on Ms. Brett Kaplan to comment. Ms. Kaplan commented on the violence perpetrated against civilians in Gaza, and she asked that the University make an addendum to the historic memorandum of understanding to add that all Jewish students, including those who identify with Israel or Jewish campus organizations and those who are critical of Israeli state policies, should be able to participate in campus activities aimed at fighting racism and achieving social justice. Ms. Kaplan said she is a member of U-C Jews for Ceasefire group, and she described the beliefs of the group. She said she believes the historic memorandum of understanding has been used to chill free speech, and thanked University of Illinois Urbana-Champaign administrators for recently meeting with members of U-C Jews for Ceasefire. She referred to ongoing discussions and debates about Zionism and expressed concern that the agreement will be used to attack people who speak out against the Israeli state.

Mr. Edwards then invited Dr. Anna Guevarra to comment. Dr. Guevarra said she was the founding director of the Global Asian Studies (GLAS) program, which she said emerged from a student-led movement at the university. She said she is also the co-primary investigator for the Asian American and Native American Pacific Islander-Serving Institution (AANAPISI) grant, which she said has brought \$7.0 million to the university to support first generation immigrant and Pacific islander students. Dr. Guevarra said she stepped down as director after serving in that role for 12 years, and she said she was speaking before the Board to ensure the program survives and thrives. She

discussed the importance of the program and asked that ethnic and gender studies be uplifted and defended, stating that these programs are needed now more than ever before.

Mr. Edwards called on Dr. Natalie D. A. Bennett to speak. Dr. Bennett stated she is the director of the Women's Leadership and Resource Center and its Campus Advocacy Network program at the University of Illinois Chicago. She described the role of the Campus Advocacy Network (CAN), stating that this anti-violence program has been at the university for 33 years. Dr. Bennett said it provides workshops, presentations, trainings, small group discussions, and one-on-one consultations with students, faculty, and staff. She described its work and said it takes a trauma-informed and survivor approach to the work of supporting survivors, and she told the Board that it gives survivors a sense of connection to community as well as options for how to navigate their unique situation. Dr. Bennett said that as the semester ends, it is important to ask what campuses need to do to make space for survivors to heal and receive support.

Next, Mr. Edwards invited Ms. Alejandra Soto to speak. Ms. Soto stated that the University's benefit of six weeks of paid parental leave is not sufficient, and said that while Family Medical Leave is generous, many families cannot afford to utilize it. She referred to a report from the Illinois Economic Policy Institute that outlined the benefits to both the employer and employee of offering paid parental leave. Ms. Soto asked that the University provide 12 weeks of paid parental leave.

Mr. Edwards then called on Dr. Barbara Risman. Dr. Risman stated she is a faculty member and former department head at the University of Illinois Chicago and said that anti-Israeli opinion at the university has created a toxic working and learning

environment for Jews. She referred to political statements on department web pages that express concern for Palestinian, Arab, and Muslim students, but not Israeli and Jewish students. Dr. Risman expressed concern regarding official statements on University websites and said that political statements such as these have a chilling effect on student expression. She stated that the issuing of political statements by academic departments and student support centers is an abuse of power and a betrayal to students. Dr. Risman told the Board that students do not feel welcome in some classes or in some centers, and she said she is one of 50 stakeholders who signed a letter to advocate for a policy like the one adopted by the University of California that prohibits political statements on home pages of academic departments. She asked that the University go beyond that policy and prohibit political statements on websites supported by State resources.

Mr. Edwards invited Dr. Steven Roth to speak. Dr. Roth stated that he is a professor in the Department of Anesthesiology in the College of Medicine at Chicago, and he expressed concern regarding the posting of political statements by official units and the chilling effect these statements have had on Jewish students. He said he was speaking on behalf of Jewish students and faculty members in the College of Medicine who have been subjected to a hostile environment, and he referred to studies that show that nationally, 88 percent of medical school Jewish faculty and students have experienced anti-Semitism since October 7. Dr. Roth said that while Dr. Barish and Dr. Rosenblatt have been responsive to Jewish students and faculty, more should be done. He said this is an opportunity for the university to be an innovator. Dr. Roth referred to anti-

Semitic regalia and protests, and he said this problem needs to be addressed with education, empathy, engagement, and enforcement.

Next, Mr. Edwards invited Mr. Jordan Malitz to comment. Mr. Malitz said he is a freshman at the University of Illinois Chicago who is Jewish. He referred to student demands for divestment and said the University is funding weapons and investing in companies that contribute to human rights abuses. Mr. Malitz said University funds should be used for education, rather than funding for companies responsible for death and destruction in Palestine. He said he is a Jewish student of consciousness and urged the Board and University to divest from Islamophobic organizations that donate to anti-Muslim hate groups.

Mr. Edwards called on Mr. Yochai Eisenberg. Dr. Eisenberg recommended that the Board adopt a policy banning institutional units from issuing statements on public issues. He referred to a recently adopted policy at the University of Illinois Chicago and said that while it appears to be a beacon of freedom of expression, it is destined to cause harm, division, and exclusion. Dr. Eisenberg shared the experiences of Jewish faculty, staff, and students that were negatively impacted by anti-Semitic statements. He stated that the policy promotes groupthink, puts minority opinions often held by minorities at risk of being denigrated or eliminated, and fosters division and exclusion. Dr. Eisenberg said this policy has created an atmosphere where anti-Semitic statements are acceptable and where symbols of anti-Semitism appear around campus. He said violence and anti-Semitism should be prevented.

Lastly, Mr. Edwards invited Mr. Zach Thompson to comment. Mr. Thompson said he is a senior studying public policy at the University of Illinois Chicago, and he commented on the new departmental statement policy. He gave credit to some aspects of the policy but said it does not address the statements that were made prior to the adoption of the policy. Mr. Thompson said Jewish students did not feel safe and feared repercussions, and he described his own experience of anti-Semitism prior to October 7. He said an agreement was reached to protect Jewish students at the University of Illinois Urbana-Champaign and asked that this agreement be extended across the University System. Mr. Thompson also asked that the university condemn recent anti-Semitic attacks in Chicago and commit to ensuring the safety of Jewish faculty and students and to institute proper training and education on anti-Semitism. He said he wants the university to be a safe haven for Jewish students.

At 11:35 a.m., Mr. Edwards thanked the speakers for their remarks, and the Board took a short break.

AGENDA

At 11:41 a.m., the Board meeting resumed with all members previously listed as being present in attendance. Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. He explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He

invited the Board to discuss any open issues, and he commented that the items were discussed extensively at meetings of the Board committees, which are open to the public.

By consensus, the Board agreed that one vote would be taken and considered the vote on agenda item no. A1 through 16. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meeting

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 19, 2024.

On motion of Mr. Basta, seconded by Mr. Milhouse, these minutes were approved.

Amend *The General Rules Concerning University Organization and Procedure*

(1) Updates to Article IV, Section 1(i) of *The General Rules Concerning University Organization and Procedure* were approved at the May 2019 Board of Trustees meeting. The approved changes updated in 2019 specified that postdoctoral research associates are not eligible for vacation payout upon termination. At the November 2020 Board meeting, additional changes to *The General Rules* were approved. The 2020 updates inadvertently removed the 2019 language about postdoctoral research associates terminal vacation leave.

The corrected revision to Article IV, Section 1, is attached to this item. The University Senates Conference has been made aware of these updates.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs recommends approval.

The president of the University of Illinois System concurs.

ARTICLE IV. EMPLOYMENT POLICIES

SECTION 1. TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF

(a) The terms of employment of the academic and administrative staff, as defined in the University of Illinois *Statutes* shall be explicitly stated by the nominating officer, indicating that services are required for:

- (1) The academic year, which shall consist of two semesters.
- (2) Twelve months, including allowable vacation.
- (3) The summer session.
- (4) Other stated periods.

(b) The teaching staff shall be appointed with services required for either the academic year or for twelve months. Those who are appointed for the academic year shall be free for other employment, either in the University or elsewhere, during the summer months, except that they shall report for any departmental meetings before registration and render all services requested of them in connection with registration and the preparation of materials and reports for the academic year. No vacation benefits accrue on appointments with services required for the academic year.

(c) The administrative, research, and extension staffs generally shall be appointed with services required for twelve months, including allowable vacation. Allowable vacations for those appointed for twelve months shall consist of 24 working days per appointment year. Vacation shall be arranged to accommodate the convenience of the staff member and the requirements of the unit. Vacation may be accumulated up to a maximum of 48 working days. During a partial-year appointment, vacation shall be prorated. Vacations taken during the holiday recesses, other than the actual holidays recognized by the University, shall be considered a part of the annual vacation allowance of 24 days. Holidays recognized by the University shall be New Year's, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas, and such other days as may be determined by the president of the University.

(d) Procedures for the determination of compensation for services for periods less than the full academic year shall be approved by the appropriate chancellor/vice president and by the president.

(e) Members of the staff required to render services during the academic year may be employed in the summer session or to perform research or other services during a period not exceeding two months and receive for each month of such service additional compensation at the monthly rate of one-ninth of the full-time rate paid for services required during the preceding academic year. Such employment may be for longer periods during the summer only upon the advance approval of the chancellor/vice president. Staff members required to render services for twelve months, with allowable vacation, shall not receive additional compensation for services rendered during the summer. For staff members rendering services partly on a twelve-month basis and partly on an academic-year basis, this regulation applies only to the twelve-month portion.

(f) Full-time employees shall not receive compensation for services in excess of a normal schedule within the University except for a reasonable amount of instruction in continuing education courses or grading of special examinations (outside regular course work), all to be done at a time that does not conflict with other university duties. Exceptions may be made to this rule only with advance approval of the chancellor/vice president. These exceptions should be held to a minimum.

(g) All staff members rendering services on a twelve-month basis with allowable vacation shall be compensated in twelve equal monthly installments.

(h) Staff members with the exception of assistants rendering services during the academic year shall be compensated in twelve monthly installments or on a pro rata basis for shorter periods. Assistants shall be compensated in monthly installments during the period over which services are rendered.

(i) In case of termination of service of members of the academic and administrative staff, the following rules shall govern the determination of salaries:

(1) Services required for twelve months, with allowable vacation:

a) After the first month of service, a pro rata share of earned but not taken vacation shall be paid out, up to a maximum of 48 days, **except to research associates modified by the postdoctoral title. Postdoctoral research associate vacation shall be ineligible for termination pay and shall not transfer to any position that is not postdoctoral.**

b) A pro rata reduction in final salary payment shall be made for any vacation taken but not earned based on the separation date and monthly vacation accrual schedule.

(2) Services required for the academic year: Total payments shall equal a percentage of the annual salary determined by the services rendered in relation to the academic year established for the university.

(j) All employees of the University unless excepted by the president are required to present medical evidence of their capability to safely perform the duties necessarily associated with the position that is being sought. The form in which this evidence is to be presented will be prescribed by the director of the health service at each campus. Employees securing a rating of "unemployable" may not be employed except on approval of the president. As deemed necessary by the directors of the health services, new employees are required to be immunized against communicable diseases. Employees of the University whose duties require them to handle food products shall be subject to periodic medical examinations given under the supervision of the directors of the health services, and no individual shall be employed in duties of this nature who shows evidence of any communicable disease.

(k) Failure on the part of an employee to take any required physical examination after being notified to do so shall serve to make the university employment contract inoperative and salary payments shall cease.

(l) Upon request, an academic staff member shall be granted, without loss of salary, bereavement leave of up to three work days due to the death of a member of his or her immediate family or household, and one work day due to the death of a relative outside the immediate family. Leave beyond these amounts may be approved under special circumstances. However, such additional leave will normally be taken without pay or be charged to accrued vacation. Substantiation of the reason for bereavement leave may be required.

Under the Illinois Child Bereavement Leave Act, employees otherwise eligible for Family and Medical Leave are eligible for an additional seven (7) unpaid days to attend the funeral, or an alternative to a funeral; to make arrangements necessitated by the death of the child; or to grieve the death of the child. Employees may use accrued leave benefits to remain in pay status while taking leave under this Act. The Act does not create a right for an employee to take unpaid leave that exceeds the unpaid leave time available under FMLA; therefore, employees who have exhausted their 12-week FMLA entitlement may not take the additional seven days under this Act. Leave provided under this Act must be used within 60 days after the employee receives notice of the death of his/her child. If an employee suffers the death of more than one child in any 12-month period, the employee is entitled to take up to six weeks of unpaid bereavement leave in the 12-month period.

“Immediate family” shall be interpreted to be: father, mother, sister, brother, spouse, domestic partner, civil union partner, and child of the employee. If unborn child, gestational age must be 20 or more weeks. Also included as immediate family are mother-, father-, brother-, sister-, son-, and daughter-in-law, as well as grandchildren and/or grandparents (includes grandparents-in-law). Biological, adopted, foster, legal wards, step or in loco parentis relationships are considered as immediate family under this policy and for the definition of a child for purposes of the Child Bereavement Leave Act. “Relative outside the immediate family” shall be interpreted to be: aunt, uncle, niece, nephew, or cousin of the employee. Great aunt, great uncle, great niece, and great nephew are included in the definition of relative outside the immediate family. For purposes of application of the Bereavement Policy, relationships existing due to marriage will terminate upon the death or divorce of the relative through whom the marriage relationship exists. Current marital status will be defined in accordance with Illinois State law.

(m) Upon request, an eligible academic staff member shall be granted, without loss of salary, parental leave of up to two weeks immediately following the birth of a child, or upon either the initial placement or the legal adoption of a child under 18 years of age. An employee must have completed six continuous months of employment in order to be eligible for parental leave, which is limited to one leave per academic appointment year. An employee who resigns employment before or at the expiration of the parental leave normally shall be required to reimburse the University for the cost of wages paid during the leave.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

Approve 403(b) Plan Amendment

(2) The 403(b) Advisory Committee and System Human Resource Services recommend for approval an amendment to the Plan Document for the University of Illinois Supplemental 403(b) Retirement Plan (Plan). This change is in accordance with the SECURE 2.0 Act of 2022.

The 403(b) Plan is a voluntary defined contribution plan intended to have tax favored status under Section 403(b) of the Internal Revenue Code of 1986 (Code), as amended. Section 1.403(b)-3(b)(3) of the Treasury Regulations provides that the Plan document must contain all material terms and conditions for eligibility, benefits, applicable limitations, the contracts available under the Plan, and the time and form under which benefit distributions would be made.

This amendment adds an optional provision for taxable years beginning after December 31, 2024. This provision allows a higher catch-up limit for participants that are certain ages. Beginning in 2025, participants attaining ages 60, 61, 62, and 63 by the end of the calendar year may contribute a higher amount.

The amendment is compliant with applicable mandates and was prepared by Husch Blackwell with authorization from University counsel.

It is recommended that the Board of Trustees, as plan sponsor, approve and adopt the attached Amendment 1 to the Plan document, as the document governing the administration of the University of Illinois Supplemental 403(b) Retirement Plan.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

Appoint Interim Vice Chancellor for Administration and Operations, Urbana

(3) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois System, recommends the appointment of Lowa Mwilambwe, currently associate vice chancellor for auxiliary, health and wellbeing, as interim vice chancellor for administration and operations, non-tenured, on a 12-month service basis, on zero percent time, with an annual stipend of \$46,558.35, beginning November 15, 2024.

In addition, Mr. Mwilambwe will continue to hold the position of associate vice chancellor for auxiliary, health and wellbeing on a 12-month service basis, non-tenured, on 100 percent time, at an annual salary of \$232,791.76, plus an administrative stipend of \$12,254.23, for a total annual salary of \$291,604.34.

Mr. Mwilambwe served as interim vice chancellor for administration and operations designate, September 16 through November 14, 2024, under the same conditions and salary arrangement. Mr. Mwilambwe's term will be for six months or until the position is permanently filled. He will act in place of Michael T. DeLorenzo, who accepted a position external to the University of Illinois System.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Basta, seconded by Mr. Milhouse, this appointment was approved.

Amend Multi-Year Contract with Head Coach, Women's Basketball, Urbana

(4) On May 19, 2022, the Board of Trustees approved the appointment of Shauna Lee Green as head varsity coach, women's basketball, Division of Intercollegiate Athletics, Urbana. The initial appointment was for approximately a six-year term, beginning on March 22, 2022, and ending on June 30, 2028. The Board also approved Ms. Green's anticipated compensation for each year of the term, including a description of Ms. Green's base salary and an annual increment for television, radio, public relations, and promotional activities. The Board also approved the ability for Ms. Green to earn

additional performance incentive compensation for achieving specific academic and athletic performance goals as determined in advance by the director of athletics. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amounts based upon the base salary where relevant, were provided to Ms. Green.

The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, now recommends an amendment to Ms. Green's employment contract, to extend the term by two additional years, through June 30, 2030. Ms. Green's compensation schedule through such term is outlined below:

Year	Base Salary	Additional Compensation	Total Compensation
07/01/2024-06/30/2025	\$410,000	\$490,000	\$900,000
07/01/2025-06/30/2026	\$420,000	\$505,000	\$925,000
07/01/2026-06/30/2027	\$430,000	\$520,000	\$950,000
07/01/2027-06/30/2028	\$440,000	\$535,000	\$975,000
07/01/2028-06/30/2029	\$450,000	\$550,000	\$1,000,000
07/01/2029-06/30/2030	\$460,000	\$565,000	\$1,025,000

In addition to the base term extension outlined above, Ms. Green will have the opportunity for additional one-year contract extensions, contingent on the women's basketball team being invited to the National Collegiate Athletic Association (NCAA) Women's Basketball Tournament, with the term not extending beyond June 30, 2034. In any contingent contract extension years, Ms. Green's total compensation shall increase by \$25,000.

The chancellor and vice president also recommends an amendment to Ms. Green's retention bonus structure to provide retention incentive compensation payments of \$200,000 in each contract year, based on continuous employment by the university through the end of each contract year. Similarly, Ms. Green will pay to the university liquidated damages in the event she resigns her employment prior to the conclusion of her term.

Other significant terms and conditions of Ms. Green's original employment agreement will remain in effect or will be appropriately amended to reflect the extension of the term. These include setting forth instances in which she may be terminated for cause, including, but not limited to, failure to perform her responsibilities; conduct that brings the University into disrepute; or violations of laws, policies, or governing rules. The amended employment agreement will also continue to provide for the payment of liquidated damages throughout the term of employment in the event Ms. Green is terminated without cause, subject to mitigation if she obtains other employment following termination.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

Appoint Vice Chancellor for Advancement, Springfield,
and Senior Vice President, University of Illinois Foundation

(5) The chancellor, University of Illinois Springfield, and vice president, University of Illinois System, recommends the appointment of Gabriel S. Cagwin, as vice chancellor for advancement and senior vice president for the University of Illinois Foundation.

Effective November 15, 2024, Dr. Cagwin will be appointed vice chancellor for advancement and senior vice president for the University of Illinois Foundation, on an academic year 12-month service basis, on 100 percent time at an annual salary of \$240,000. This position reports jointly to the chancellor, University of Illinois Springfield, and to the president, University of Illinois Foundation. Dr. Cagwin has been serving as vice chancellor for advancement and senior vice president for the University of Illinois Foundation designate under the same conditions and salary arrangement beginning September 30, 2024, through November 14, 2024.

Dr. Cagwin most recently served as vice president of development at Chapman University in California. Dr. Cagwin succeeds Dr. Jeffrey Lorber, who served as vice chancellor for advancement and senior vice president for the University of Illinois Foundation until July 31, 2024.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

(A biographical sketch is on file with the secretary.)

On motion of Mr. Basta, seconded by Mr. Milhouse, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

(6) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

Faculty New Hires Urbana

Submitted to the Board of Trustees November 14, 2024

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
*Ainsworth, Elizabeth	Agricultural, Consumer, and Environmental Sciences	Professor	Crop Sciences	Indefinite Tenure	0.50	Academic Year	11/15/2024	\$120,000.00/year
*Ainsworth, Elizabeth	Liberal Arts and Sciences	Professor	Plant Biology, School of Integrative Biology	Indefinite Tenure	0.50	Academic Year	11/15/2024	\$120,000.00/year
Ainsworth, Elizabeth	Agricultural, Consumer, and Environmental Sciences	Charles Adlai Ewing Chair in Crop Sciences	Crop Sciences	Non-Tenured	0.00	Academic Year	11/15/2024	\$15,000.00/year
							Total Annual Salary	\$255,000.00/year
Wirz, Christopher Dean	Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Agricultural Leadership, Education and Communications Program (ALEC)	Non-Tenured	1.00	Academic Year	08/16/2025	\$88,000.00/year
Wirz, Christopher Dean	Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	0.00	Academic Year	08/16/2025	\$0.00/year
Wirz, Christopher Dean	Agricultural, Consumer, and Environmental Sciences	Extension Specialist	Cooperative Extension	Non-Tenured	0.00	Twelve-Month	08/16/2025	\$0.00/year
							Total Annual Salary	\$88,000.00/year
*Pereira Nunes, Bruno	Applied Health Sciences	Associate Professor	Health and Kinesiology	Indefinite Tenure	1.00	Academic Year	11/16/2024	\$115,000.00/year
Ramos Flores Nunes, Thayna	Applied Health Sciences	Assistant Professor	Health and Kinesiology	Initial/Partial Term	1.00	Academic Year	11/16/2024	\$85,000.00/year
Ramos Flores Nunes, Thayna	Applied Health Sciences	Assistant Professor	Health and Kinesiology	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$85,000.00/year
Choy, So Yeoun	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	11/15/2024	\$250,000.00/year
Choy, So Yeoun	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$250,000.00/year
Pal, Avantika	Gies College of Business	Assistant Professor	Finance	Initial/Partial Term	1.00	Academic Year	11/15/2024	\$273,000.00/year
Pal, Avantika	Gies College of Business	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$273,000.00/year
*Chu, Rongming	Granger College of Engineering	Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$190,000.00/year
Chu, Rongming	Granger College of Engineering	Professor	Holographic Micro and Nano Technology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2025	\$0.00/year
							Total Annual Salary	\$190,000.00/year

*No student trustee may vote on those items marked with an asterisk

***Salary reflected is for specific range or service dates

***100% tenure will be held in this unit

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Dong, Yiwen	Granger College of Engineering	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$125,000.00/year
Dong, Yiwen	Granger College of Engineering	Assistant Professor	Civil and Environmental Engineering	Non-Tenured	0.00	Academic Year	08/16/2025	\$0.00/year
Dong, Yiwen	Granger College of Engineering	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2025	\$0.00/year
Dong, Yiwen	Granger College of Engineering	Assistant Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2025	\$0.00/year
							Total Annual Salary	\$125,000.00/year

* No student trustee may vote on those items marked with an asterisk
 **Salary reflected is for specific range of service dates
 ***100% tenure will be held in this unit

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
*Touri, Behrouz	Granger College of Engineering	Associate Professor	Industrial and Enterprise Systems Engineering	Indefinite Tenure	1.00	Academic Year	01/01/2025	\$160,000.00/year
Touri, Behrouz	Granger College of Engineering	Associate Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/01/2025	\$0.00/year
Touri, Behrouz	Granger College of Engineering	Associate Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	01/01/2025	\$0.00/year
Yan, Yu	Granger College of Engineering	Assistant Professor	Siebel School of Computing and Data Science	Initial/Partial Term	1.00	Academic Year	01/16/2025	\$150,000.00/year
Yan, Yu	Granger College of Engineering	Assistant Professor	Siebel School of Computing and Data Science	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$150,000.00/year
Long, Kimberly Lorraine Page	Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$96,500.00/year
*Martinez, Aja Yvette	Liberal Arts and Sciences	Associate Professor	Latino Studies	Indefinite Tenure	1.00	Academic Year	01/24/2025	\$105,000.00/year
Yoo, Hoyoung	Liberal Arts and Sciences	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	11/16/2024	\$168,000.00/year
Yoo, Hoyoung	Liberal Arts and Sciences	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$168,000.00/year
							Total Annual Salary	\$160,000.00/year

* No student trustee may vote on those items marked with an asterisk
 **Salary reflected is for specific range of service dates
 ***100% tenure will be held in this unit

Faculty New Hires Chicago
Submitted to the Board of Trustees November 14, 2024

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
Reis-Haviat, Mariana	Dentistry	Assistant Professor	Periodontics	Initial/Partial Term	1.00	12-Month	11/16/2024	\$120,000.00 year
Reis-Haviat, Mariana	Dentistry	Assistant Professor	Periodontics	Probationary, Yr 1	1.00	12-Month	08/16/2025	\$120,000.00 year
Mordahl, Austin	Engineering	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	01/01/2025	\$130,000.00 year
Mordahl, Austin	Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$130,000.00 year
Reda, Mhd Khairi	Engineering	Associate Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2025	\$170,000.00 year
Tizpaz-Niari, Saeid	Engineering	Assistant Professor	Computer Science	Probationary, Yr 2	1.00	Academic Year	01/01/2025	\$145,000.00 year
Hayes, Ian Matthew	Liberal Arts and Sciences	Assistant Professor	Physics	Initial/Partial Term	1.00	Academic Year	01/01/2025	\$110,000.00 year
Hayes, Ian Matthew	Liberal Arts and Sciences	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$110,000.00 year
Abuhay, Tesfamariam Mulugeta	Medicine at Chicago	Assistant Professor	Department of Medicine	Initial/Partial Term	1.00	12-Month	11/16/2024	\$132,000.00 year
Abuhay, Tesfamariam Mulugeta	Medicine at Chicago	Assistant Professor	Department of Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2025	\$132,000.00 year
Hallihan, Hager	Medicine at Chicago	Assistant Professor	Department of Medicine	Probationary, Yr 1	1.00	12-Month	02/16/2025	\$135,000.00 year
Hallihan, Hager	Medicine at Chicago	Clinical Assistant Professor	Psychiatry	Non-Tenured	0.00	12-Month	02/16/2025	\$0.00 year
							Total Annual Salary	\$135,000.00 year
Qiu, Yuchi	Medicine at Chicago	Assistant Professor	Biochemistry and Molecular Genetics	Initial/Partial Term	1.00	12-Month	01/01/2025	\$115,000.00 year
Qiu, Yuchi	Medicine at Chicago	Assistant Professor	Biochemistry and Molecular Genetics	Probationary, Yr 1	1.00	12-Month	08/16/2025	\$115,000.00 year
Reading, Jean Miki	Medicine at Chicago	Assistant Professor	Family and Community Medicine	Initial/Partial Term	1.00	12-Month	11/16/2024	\$120,000.00 year
Reading, Jean Miki	Medicine at Chicago	Assistant Professor	Family and Community Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2025	\$120,000.00 year

* No student trustee may vote on those items marked with an asterisk
 **Salary reflected is for specific range of service dates
 ***100% tenure will be held in this unit

Faculty New Hires Springfield

Submitted to the Board of Trustees November 14, 2024

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
Richardson, Clarissa	Health, Science, and Technology	Assistant Professor	Psychology/Health Psychology	Probationary, Yr 4	1.00	Academic Year	08/16/2024	\$62,500.00

* No student trustee may vote on those items marked with an asterisk
 **Salary reflected is for specific range of service dates
 ***100% tenure will be held in this unit

URBANA-CHAMPAIGN

Emeriti

KATHRYN H. ANTHONY, professor emerita, School of Architecture, September 1, 2024

MARTIN H. W. GRUEBELE, professor emeritus of chemistry, June 1, 2024

DONALD RICHARD ORT, professor emeritus of plant biology; and professor emeritus of crop sciences, January 16, 2025

MICHAELENE OSTROSKY, Grayce Wicall Gauthier Professor Emerita and professor emerita of special education, September 1, 2024

ROBERT DALE PARKER, professor emeritus of English, August 16, 2024

*Out of Cycle Promotion & Tenure:**To the rank of Professor Without Change in Tenure*

JEREMY S. GUEST, professor of civil and environmental engineering, The Grainger College of Engineering, effective November 15, 2024

CHICAGO

Emeriti

PHILIP S. CLIFFORD, professor emeritus of kinesiology and nutrition, August 1, 2024

GERI DONENBERG, professor emerita of medicine, October 6, 2024

AHLKE HEYDEMANN, associate professor emerita of physiology and biophysics, June 1, 2024

KATHRYN KENNEDY, professor emerita of law, August 16, 2024

MICHAEL KIRSCHENHEITER, professor emeritus of accounting, August 16, 2024

RICHARD M. NOVAK, professor emeritus of medicine, January 1, 2025

MICHAEL J. POTTS, associate professor emeritus of pediatrics, June 1, 2024

MARY LOU SCHMIDT, professor emerita of pediatrics, June 1, 2024

SPRINGFIELD

Emeriti

BETSY GOULET, clinical assistant professor emerita of public administration, July 1, 2024

WILLIAM WILSON, clinical assistant professor emeritus of medical laboratory science, January 1, 2025

**2024-2025 Sabbatical Requests Urbana-Champaign
Submitted to the Board of Trustees November 14, 2024**

College	School	Unit	Name	Rank	Period of Leave	Salary	Alternate Period of Leave	Salary	Concise Statement
COLLEGE OF LIBERAL ARTS AND SCIENCES		Economics	Mark Joseph Borgschulte	Associate Professor	Second semester (Spring)	full pay			To research the impact of immigration on the United States economy with a particular focus on immigration policy and the integration of immigrants through neighborhoods, intermarriage, and ethnic identity.

Administrative Professional New Hires Urbana

Submitted to the Board of Trustees November 14, 2024

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
Thompson, Chantelle	Office of the Vice Chancellor for Student Affairs	Assistant Vice Chancellor for Strategic Operations	Office of the Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-Month	11/15/2024	\$120,000.00

*No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

*****Annual increases based on University salary program, as applicable

Administrative Professional New Hires Chicago
Submitted to the Board of Trustees November 14, 2024

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per
Hanson, Andrew	College of Business Administration	Head	Stuart Handler Department of Real Estate	Non-Tenured	0.00	Academic Year	11/15/2024	\$20,061.00/year
Hanson, Andrew	College of Business Administration	Professor	Stuart Handler Department of Real Estate	Indefinite Tenure	1.00	Academic Year	11/15/2024	\$307,083.87/year
							Total Annual Salary	\$327,144.87/year
Tafti, Ali	College of Business Administration	Head	Information and Decision Sciences	Non-Tenured	0.00	Academic Year	11/15/2024	\$20,061.00/year
Tafti, Ali	College of Business Administration	Professor	Information and Decision Sciences	Indefinite Tenure	1.00	Academic Year	11/15/2024	\$276,662.53/year
							Total Annual Salary	\$296,723.53/year
Ashton, Philip	College of Urban Planning & Public Affairs	Head	Urban Planning and Policy	Non-Tenured	0.00	Academic Year	11/16/2024	\$13,500.00/year
Ashton, Philip	College of Urban Planning & Public Affairs	Professor	Urban Planning and Policy	Indefinite Tenure	1.00	Academic Year	11/16/2024	\$139,644.40/year
Ashton, Philip	Honor's College	Honor's College Faculty	Honor's College	Non-Tenured	0.00	Academic Year	11/16/2024	\$0.00/year
Ashton, Philip	College of Urban Planning & Public Affairs	Center Affiliate	Government Finance Research Center	Non-Tenured	0.00	Academic Year	11/16/2024	\$0.00/year
							Total Annual Salary	\$153,144.40/year
Rosenthal, Aaron Jerrold	Vice Chancellor for Finance	Assistant Vice Chancellor for Purchasing and Contract Management	Purchasing and Contract Management	Non-Tenured	1.00	12-Month	11/18/2024	\$223,000.00/year
Radosta, Jonathan M	Office of the Vice Chancellor for Health Affairs	Assistant Vice Chancellor for Medical Liability and Liaison to University Counsel	Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	11/15/2024	\$18,000.00/year
Radosta, Jonathan M	UI Health Hospital Administration	Chief Medical Officer	UI Health Hospital Administration	Non-Tenured	0.90	12-Month	08/16/2024	\$525,000.00/year
Radosta, Jonathan M	College of Medicine at Chicago	Associate Professor Of Clinical Medicine	Medicine	Non-Tenured	0.09	12-Month	08/16/2024	\$19,033.00/year
Radosta, Jonathan M	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.01	12-Month	08/16/2024	\$979.04/year
Radosta, Jonathan M	College of Medicine at Chicago	Assistant Dean for Clinical Affairs	Dean's Office	Non-Tenured	0.00	12-Month	08/16/2024	\$16,000.00/year
							Total Annual Salary	\$579,012.04/year

Administrative Professional New Hires Chicago							
Watson, Karriem S	Office of the Vice Chancellor for Health Affairs	Executive Director	Mile Square Health Center	Non-Tenured	1.00	12/01/2024	\$345,000.00/year

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

*****Annual increases based on University salary program, as applicable

Administrative Professional New Hires Springfield
 Submitted to the Board of Trustees November 14, 2024

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
Kamel, Stephanie	Center for State Policy	Director	Illinois Innocence Project	N/A	1.00	12-Month	11/15/2024	\$130,000.00
Gribbins, Michele	Office of the Vice Chancellor for Academic Affairs and Provost	Associate Provost for Institutional Research and Effectiveness (APIRE)	Academic Affairs	N/A	1.00	12-Month	11/15/2024	\$115,000.00

* No student trustee may vote on those items marked with an asterisk
 **Salary reflected is for specific range of service dates
 ***Salary for one month of summer service during each summer of appointment as Head/Chair/Director
 ****Salary for two months of summer service during each summer of appointment as Head/Chair/Director
 *****Annual increases based on University salary program, as applicable

Administrative Professional New Hires System Offices
Submitted to the Board of Trustees November 14, 2024

Name	College or Administrative Unit	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year
Foster, Angela M	Executive Vice President and Vice President for Academic Affairs	Assistant Vice President for Human Resources	System Human Resource Services	N/A	1.00	12-Month	11/18/2024	\$185,000.00 year
Jacobs, Angela Carpenter	Capital Programs, Real Estate and Utility Services	Senior Director, Capital, Utilities and Real Estate	Capital Programs, Real Estate and Utility Services	N/A	1.00	12-Month	11/18/2024	\$164,500.00 year
Reddington, Douglas William	Capital Programs, Real Estate and Utility Services	Director, Capital Delivery	Capital Programs, Real Estate and Utility Services	N/A	1.00	12-Month	11/18/2024	\$138,100.00 year
Latimore, Anne Elizabeth	Office of the Controller	Director, Financial Accounting and Reporting	University Accounting and Financial Reporting	N/A	1.00	12-Month	11/18/2024	\$114,660.69 year
Rogers, Brian Paul	Office of the Vice President for Economic Development and Innovation	Senior Director of Research and Program Development	Office of the Vice President for Economic Development and Innovation	N/A	1.00	12-Month	11/18/2024	\$160,000.00 year
Norris, Jessica	Office of the President	Chief of Staff	Office of the President	N/A	1.00	12-Month	12/02/2024	\$225,000.00 year
Million, Anita M	Office of Treasury Operations	Interim Director	Agricultural Property Services	N/A	1.00	12-Month	11/18/2024	\$112,774.00 year

* No student trustee may vote on those items marked with an asterisk

**Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Chair/Director

****Salary for two months of summer service during each summer of appointment as Head/Chair/Director

*****Annual increases based on University salary program, as applicable

**ADDENDUM
November 14, 2024
Urbana**

Faculty New Hires

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary per year	Previously approved
*MacLeod, Rebecca Bowman	Fine and Applied Arts	Professor	Music	Indefinite Tenure	1.00	Academic Year	08/16/2024	\$117,000.00/year	Jul 2024
*MacLeod, Rebecca Bowman	Fine and Applied Arts	Daniel J. Perrino Endowed Chair in	Music	Non-Tenured	0.00	Academic Year	08/16/2024	\$10,000.00/year	
							Total Annual Salary	\$127,000.00/year	
Edwards, John Riley	Grainger College of Engineering	Assistant Professor	Civil and Environmental Engineering	Summer Appointment	1.00	Salary for Period Stated	05/19/2023 – 08/15/2023	\$42,892.76**	May 2023
Edwards, John Riley	Grainger College of Engineering	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 5 4	1.00	Academic Year	08/16/2023	\$133,900.00/year	May 2023
*Pinholster, Jacob Daniel D	Fine and Applied Arts	Professor	Theatre	Indefinite Tenure***	0.00	Academic Year	09/20/2024	\$0.00/year	Sep 2024
Rush, Tye Anthony	Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2025	\$103,000.00/year	Sep 2023

ADDENDUM

URBANA-CHAMPAIGN

Emeriti

RINAT KEDEM (*previously approved September 2024*), professor emerita of mathematics,
~~September 16, 2024~~ **October 1, 2024**

ROBERT TIERNEY (*previously approved May 2024*), professor emeritus of East Asian
 languages and cultures, and professor emeritus of comparative and world literature,
~~June 1, 2024~~ **August 16, 2024**

On motion of Mr. Basta, seconded by Mr. Milhouse, these appointments
 were approved.

Award Honorary Degrees, Urbana

(7) The University of Illinois Urbana-Champaign Senate has nominated Sabina Alkire and Larry W. Gies for conferral of honorary degree awards at the Commencement exercises in May 2025. The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, recommends approval of these nominations.

SABINA ALKIRE, professor, Department of International Development and Director, Oxford Poverty and Human Development Initiative (OPHI), Oxford University – the honorary degree award of Doctor of Science and Letters

Dr. Sabina Alkire, a University of Illinois Urbana-Champaign graduate and Rhodes Scholar, has had a successful academic career at Oxford University. She is professor of international development and founder and director of the Oxford Poverty and Human Development Initiative (OPHI). Her major contribution to the science of economics and to the alleviation of world poverty has been the development of the Multidimensional Poverty Index (MPI). With James E. Foster at George Washington University, she developed the Alkire-Foster method for measuring multidimensional poverty, a flexible technique that can incorporate different dimensions or aspects of poverty to create measures tailored to different contexts. With colleagues at OPHI, the MPI has been applied and implemented

empirically to produce a tool which identifies who is poor by considering and measuring the range of deprivations they suffer, guiding policymakers to the best way to alleviate poverty in geographical areas in which poverty exists in their countries, targeting those factors that are most important. This has led to the development of National MPIs, carried out by Dr. Alkire and OPHI, that are tailored to a country's specific context and conceptions of poverty and policy priorities. In 2009, Mexico became the first country to launch a national MPI, followed by an additional 34 countries to date.

In 2010, Dr. Alkire and a post-doctoral student created the world standard Global MPI in collaboration with the United Nations Development Programme (UNDP) which is updated annually. The global multidimensional Poverty Index compares acute multidimensional poverty for 111 countries in developing regions. These countries are home to 6.1 billion people, three-quarters of the world's population, and 1.2 billion (19.1 percent) are identified by the 2022 MPI as multidimensionally poor. As a result of this ground-breaking work, Dr. Alkire has been a speaker and panel member at United Nations sessions and conferences relating to global poverty.

In 2013, Dr. Alkire and two colleagues established the Multidimensional Poverty Peer Network (MPNN), a community of senior policymakers from governments engaged in reducing multidimensional poverty, which, to date, convenes 61 countries and 20 international agencies. The MPPN hosts annual meetings, side events at the United Nations General Assembly and Statistical Commission, and teleconferences for updates or briefings, all organized by OPHI.

It is rare that any individual's work has such a profound impact on so great a number of individuals throughout the world.

LARRY W. GIES, founder and CEO, Madison Industries – the honorary degree award of Doctor of Humane Letters

Larry W. Gies has dedicated his life and career to improving the lives of others through both his professional and philanthropic efforts. Mr. Gies is CEO and founder of Madison Industries, which he has built into one of the largest and most successful privately held companies in the world. Madison Industries builds entrepreneurially driven, market-leading companies that make the world safer, healthier, and more productive through innovations in medicine, filtration, process improvement, and energy. He leads a team that empowers Madison Industries' companies to discover scientific breakthroughs, advance the field of medicine, and develop safer environments. Operating rooms, drug delivery equipment, medical testing, and places where people work and play are all safer by its companies.

The common theme of all the companies within Madison Industries is that they deliver on at least one of the three core missions of Madison:

1. They make the world safer, with products ranging from drug delivery equipment to medical testing, to operating room equipment.

2. They make the world healthier, through better drinking water, cleaner air, or a small carbon footprint.
3. They make the world more productive, by increasing speed of production, extending product life, or optimizing a process to use less energy.

In short, Madison Industries is a wonderful example of a business being purpose-driven. Mr. Gies has created a culture in which people are motivated not only by financial success, but also by having a major positive impact on the world. They have truly delivered on the adage of “doing well by doing good.”

His business success places him in rarified air along the side of other great entrepreneurs and business leaders of the 21st century. Rather than using that financial success to pursue conspicuous consumption, Mr. Gies has used his skills, contacts, and financial resources to pursue social good.

Even before he was financially successful, Mr. Gies dedicated time to giving back to the community in Chicago. As a young adult, he started volunteering at the Chicago Jesuit Academy (CJA), a full-scholarship school for children in third through eighth grades on Chicago’s West side. There are so many stories of him helping students one-on-one, in addition to providing strategic guidance to school leaders. As he became more financially successful, his money followed his passion for expanding educational opportunities, and he eventually became the lead financial supporter of the school. There is now a Gies Campus for the Chicago Jesuit Academy owing to his philanthropic efforts.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs of the University of Illinois System concurs with this recommendation.

The president of the University of Illinois System recommends approval.

On motion of Mr. Basta, seconded by Mr. Milhouse, these degrees were authorized as recommended.

Appoint Professors to the Center for Advanced Study, Urbana

(8) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the recommendation of the provost and executive vice chancellor for academic affairs in consultation with the professors in the Center for Advanced Study, recommends Lisa Ainsworth, Scott Denmark, Jodi Flaws, Peter Fritzsche, Bill Gropp, Helen Neville, and Brent Roberts for appointment as professors⁵ in the Center for Advanced Study. Brief descriptions of their current research are provided below.

LISA AINSWORTH, plant biology

The focus of Professor Ainsworth's research is to understand and integrate the genetic, molecular, biochemical, and physiological responses of plants to global change. This fundamental understanding is critical for identifying targets for breeding and biotechnology that may be exploited to maximize crop yields and plant productivity in the coming decades.

SCOTT DENMARK, chemistry

Professor Denmark's research is primarily involved with the invention of new synthetic reactions, on the origin of stereocontrol in fundamental carbon-carbon and carbon-heteroatom bond forming reactions, and in the application of these developments to the synthesis of complex molecular structures.

JODI FLAWS, comparative biosciences

Professor Flaws and her research group focus on determining the environmental factors that affect the female reproductive system.

PETER FRITZSCHE, history

⁵ Professors in the Center for Advanced Study (center) are permanent members of the center community, chosen for their outstanding scholarship. Appointment to a professorship in the center is one of the highest academic recognitions that the university can bestow upon a member of its faculty. Center professors continue to serve as full members of their home department. Concurrently, the professors in the center are: May R. Berenbaum, Antoinette Burton, Leon Dash, Sharon Donovan, Eduardo Fradkin, Martha U. Gillette, Bruce Hajek, Stephen Long, Michael S. Moore, Harriet Murav, Catherine Murphy, Cynthia Oliver, Donald Ort, Tere O'Connor, Gene E. Robinson, Nancy Sottos, and Jonathan Sweedler.

Professor Fritzsche is a historian of modern Europe, in particular, Germany in the first half of the 20th century. He is the author of more than 10 scholarly books. His most recent work looks at a global history of the year 1942.

BILL GROPP, computer science

Professor Gropp focuses on the development of numerical algorithms for partial differential equations, and the development of programming models and systems for expressing and implementing highly scalable applications.

HELEN NEVILLE, educational psychology

Professor Neville's current research interests center on two interrelated areas of Black racial ideology: Black racial identity and color-blind racial ideology.

BRENT ROBERTS, psychology

Professor Roberts's research focuses on continuity and change in personality traits across adulthood, the life experiences associated with changes in personality traits over time, and whether personality traits can be changed through intervention.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

Establish the Levenick Center for Climate-Smart Circular Bioeconomy,
Institute for Sustainability, Energy, and Environment, Urbana

(9) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with concurrence of the appropriate administrative officers, recommends approval of a proposal from the Office of the Vice

Chancellor for Research and Innovation to create the Levenick Center for Climate-Smart Circular Bioeconomy in the Institute for Sustainability, Energy, and Environment.

The vision of the campus-wide interdisciplinary Institute for Sustainability, Energy, and Environment (iSEE) is guided by the belief that creative solutions to complex sustainability challenges require diverse perspectives, multifaceted knowledge, an entrepreneurial spirit, and novel problem-solving that bridges disciplines. By harnessing deep cross-campus expertise, iSEE's team science approach is enabling breakthrough science ranging from advanced bioenergy solutions, artificial intelligence-based applications for agriculture and agrivoltaics for dual use of land for solar energy and food production, as well as predictive analytics to mitigate climate change.

Building climate-resilient agriculture and transitioning to a circular bioeconomy is one of society's grand challenges. Global food production has tripled since the mid-20th century, growing faster than the human population and agricultural land. Technological advances, primarily induced by the objective of enhancing productivity, have driven this intensification of agriculture. However, the existing agri-food production system is referred to as a linear system because it is highly inefficient in its utilization of applied inputs for farming, relies heavily on fossil fuels and synthetic chemicals, and is becoming a substantial contributor to nutrient runoff, degradation of soils, hypoxic zones, biodiversity loss, and greenhouse gas emissions. Our ability to continue to grow productivity, develop a resilient economy that can survive under climate change, and be environmentally and economically sustainable is under serious threat. It is critical that agricultural practices adapt to the changing climate and become more circular

by reducing waste, and recycling and reusing agricultural residues and by-products that can contribute to a net zero economy by providing a sink for carbon in soils, vegetation and bioproducts to reduce our dependence on fossil fuels.

This growing urgency for a paradigm shift in agriculture can be addressed in powerful ways by a climate-smart circular bioeconomy which will reduce the use of virgin materials, increase the use of waste materials and biological resources to substitute for fossil carbon, restore and regenerate natural systems, and build predictability, resilience and economic benefits under a changing climate.

The Midwest has unique and substantive capacity to meet goals of food security and decarbonization, while predicting and adapting to climate change, and be a provider of food, renewable energy and carbon mitigation services which are critical for enabling the global transition to net zero.

As part of iSEE, the Levenick Center for Climate-Smart Circular Bioeconomy will aspire to be a nationally recognized leader in transforming the food and agricultural sector to a climate-smart circular bioeconomy by enabling use-inspired scholarship that makes agriculture resilient to climate change and environmentally sustainable. The Center will fuel this transformation through interdisciplinary research, corporate partnerships, and public sector investments that support translational scholarship, predictive analytics, and scale-up of agriculture technology. By integrating research on climate science, prediction, and impacts with knowledge from crop and biological sciences on agricultural practices that mitigate and adapt to climate change and artificial intelligence and engineering technologies, the Center will help to develop

actionable and economically viable strategies for agricultural and food production that are climate smart, circular, and aimed at decarbonizing the economy.

The University of Illinois Urbana-Champaign is a pioneer in foundational innovations for smart farming, robotics, regenerative practices, environmental economics and policy, risk assessment, computational sciences, artificial intelligence, solar engineering, synthetic biology, and gene editing which have great potential to transform agriculture. Illinois scientists and engineers are leaders in agricultural technology development, crop science and the economics of technology adoption, as well as climate science, climate modeling and projection, and extreme weather and how it is changing in a changing climate. Campus researchers take an integrative approach to this work, balancing research with the practical needs of stakeholders in areas ranging from reinsurance and risk assessment and communication to catastrophe modeling, energy, transportation, and communications systems. Additionally, the campus is leading several new national and international initiatives in climate and weather science, providing significant complementarity to its efforts in the circular bioeconomy.

Through their generous support, Stuart L. and Nancy J. Levenick have established the Levenick Center for Climate-Smart Circular Bioeconomy Fund at the University of Illinois Foundation to create this center within the iSEE to foster even greater collaboration between the iSEE; College of Agricultural, Consumer, and Environmental Sciences (ACES); College of Liberal Arts and Sciences (LAS); The Grainger College of Engineering (GCOE); Department of Climate, Meteorology, and Atmospheric Sciences (CliMAS); National Center for Supercomputing Applications

(NCSA); Prairie Research Institute (PRI); Center for Advanced Bioenergy and Bioproducts Innovation (CABBI); and many other units across campus that house critical research related to the climate change, AI-based applications to agriculture, biomass, bioenergy, and bioproducts.

The Levenick Center will include a faculty director who will be appointed the Levenick Professor, a campus-wide cluster of existing and new faculty expertise, seed funding for innovative research, science communicators and initiatives for stakeholder engagement and private sector partnerships to build visibility and capacity to showcase relevant research; develop a corporate environmental leadership program for government agencies, not-for-profits, farming organizations, and the corporate sector; contribute to workforce development by enhancing undergraduate and graduate curriculum through interdisciplinary certificates/professional degrees in climate resilience, prediction, adaptation, disaster preparedness, and increase coordination among researchers working on relevant topics to enhance interdisciplinary scholarship in climate change prediction, risk, adaptation and mitigation that influence circular bioeconomy strategies to successfully compete for external funding.

Stuart L. (ACES '76) and Nancy J. Levenick have been loyal supporters and volunteers of the University of Illinois Urbana-Champaign for many years. Their previous gifts have established the following: the Levenick Chair in Sustainability in the College of ACES; the Levenick Resident Scholars in Sustainability Leadership program; the Levenick iSEE Fellows Program; and a state-of-the-art classroom, meeting space, and media studio constructed with joint support from Caterpillar, Inc. They have also

endowed athletic scholarships, helped fund the Henry Dale and Betty Smith Football Performance Center, and named conference space at the University of Illinois Foundation Philanthropy Center.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

Establish the Bachelor of Science in Materials Science and Engineering + Data Science,
The Grainger College of Engineering, Urbana

(10) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate, recommends approval of a proposal from The Grainger College of Engineering to establish the Bachelor of Science in Materials Science and Engineering + Data Science (BS in MatSE + DS).

The proposal to establish the BS in MatSE + DS is part of the University of Illinois Urbana-Champaign's "X + DS Degree" initiative. The initiative's first programs (Bachelor of Science degrees in Accountancy + Data Science, Astronomy + Data Science, Finance + Data Science, and Information Science + Data Science) were

approved by the Board of Trustees on July 22, 2021, with an additional program, Business + Data Science, approved on July 21, 2022. Two more programs, the Bachelor of Science in Liberal Arts and Sciences in Molecular and Cellular Biology + Data Science and the BS in Chemical Engineering + Data Science, were approved by the Board of Trustees on July 11, 2024.

In 2017, the College of Liberal Arts and Sciences, The Grainger College of Engineering, School of Information Sciences, and Gies College of Business formed a collaborative task force to explore opportunities for undergraduate data science education at the University of Illinois Urbana-Champaign. In 2019, based on recommendations from this task force, the deans of these four academic units agreed to support a shared framework for these “X + DS” programs. The framework includes a set of core competencies with a reference standard set of courses and activities that fulfill the data science portion of these programs. A Data Science Education Committee was formed to review how proposed majors provide the expected competencies and features of X + DS programs in a manner that is appropriate for their students. This committee will also keep track of offerings related to data science to facilitate collaboration and reduce redundancy, connect undergraduate data science education resources across the university, advise colleges on matters related to undergraduate data science education, and review X + DS degree proposals to provide comment on how they meet expectations for and engage collaboratively and strategically with the university’s resources in data science education.

Ubiquitous digital technology and the generation of massive amounts of data are rapidly transforming society and multiple fields of inquiry. Data science is emerging as a subject of great importance in many domains of human and scholastic endeavor. This is especially true in materials science and engineering, where multiple national policy documents have called for an integration of data science with materials science to accelerate the discovery and development of new materials. Educating the next generation workforce is a key element. The proposed BS in MatSE + DS is a degree involving the study of data science in the context of materials science and engineering. There has been a growth of data science in recent years across all disciplines, including that of engineering, and specifically as it pertains to the fields of materials science and engineering. The areas of study and research in materials science and engineering increasingly involve modeling, simulation, analysis of materials informatics, and use of computational methods. Being able to gather, organize, interpret, and analyze the large amount of data that is produced from these efforts is becoming an increasingly in-demand skill set for employers and graduate programs.

One of the primary motivations for developing this program is the market demand for students trained in collecting, cataloging, analyzing, and interpreting large quantities of data and applying it in the context of the materials science and engineering fields of study. Graduates of the program will be uniquely trained in the core areas served by the traditional materials science and engineering degree as well, as the emerging field of data science and data analytics. The Bureau of Labor Statistics predicts growth in data science jobs to be far higher than average, with starting salaries for data science graduates

higher than average engineering graduates. Linking data science expertise with that of the specific discipline of materials science and engineering makes the program appealing for those who have an interest in the materials science and engineering discipline but also are interested in computational sciences and data analysis and want to improve their job and career growth prospects by adding to their portfolio a field that is growing rapidly.

Based on enrollment projections, the courses required for the MatSE + DS program have capacity or can be expanded using differential tuition revenue. No new or additional facilities, significant improvements to existing facilities, or additional resources from the University Library are needed. No increase in faculty is required, as the college currently has the capacity to accommodate the expected minor increases in enrollments resulting from this program. Students will utilize existing career and advising services.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

Rename and Revise the Bachelor of Arts in Liberal Arts and Sciences in History of Art,
College of Liberal Arts and Sciences, Urbana

(11) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to rename and revise the Bachelor of Arts in Liberal Arts and Sciences in History of Art.

The proposed new name, Bachelor of Arts in Liberal Arts and Sciences in Art History, reduces confusion created by the current name, History of Art. The rubric used for courses in the major is ARTH, so the name Art History aligns better with that rubric. Additionally, when degrees are alphabetized in the Academic Catalog and other sources, students see “Art & Art History” for the Bachelor of Fine Arts degree in the College of Fine and Applied Arts, and they do not realize there is a second art history degree option under the letter H in the BALAS in History of Art. The BFA is more applied and the BALAS is more of a liberal arts program, so it is important for prospective students to be aware of both options. With both the BFA and BALAS programs being named Art History, they will be alphabetized together.

There are no financial implications nor implications for faculty, staff, facilities, or other resources as a result of this proposed name change.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

Eliminate the Master of Science in Rehabilitation,
College of Applied Health Sciences and the Graduate College, Urbana

(12) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the advice of the University of Illinois Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences and the Graduate College to eliminate the Master of Science in Rehabilitation.

The Master of Science in Rehabilitation has not had enrollment since spring 2018. After careful evaluation and considerable discussion within the Department of

Health and Kinesiology and the College of Applied Health Sciences, the decision was made to officially pursue elimination of this program.

There is no impact on funding, faculty and staff resources, facilities, or equipment as there has been no enrollment, staffing of courses, or use of facilities or equipment for several semesters.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

Eliminate the Master of Jurisprudence, UIC School of Law, Chicago

(13) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the University of Illinois Chicago Senate and the UIC School of Law, recommends the elimination of the Master of Jurisprudence (MJ).

The Master of Jurisprudence is a degree for non-lawyers. In 2019, the Master of Jurisprudence program was transferred over from the law school's predecessor institution, The John Marshall Law School, when the law school was acquired by the University of Illinois Chicago (UIC). However, the program is currently dormant, with admission having been suspended in 2020 due to the low number of qualified applicants. There are no students currently enrolled in the program, with all but one of its concentrations having been eliminated already in 2020. This decision also follows from a review by the UIC Senate Committee on Educational Policy Program Review Council, which recommended that the law school consider suspending or canceling the degree program.

There are no significant impacts associated with the elimination of the degree program, as it has already been inactive for several years. The law school will instead focus its administrative resources on the Juris Doctor, its primary degree program, while formally eliminating any courses associated solely with the MJ program, as these courses have not been offered since the law school's acquisition by UIC.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval.

This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

Eliminate the Master of Laws in Real Estate Law, UIC School of Law, Chicago

(14) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the University of Illinois Chicago Senate and the UIC School of Law, recommends the elimination of the Master of Laws in Real Estate Law.

The Master of Laws (LLM) programs at the UIC School of Law are specialized degrees intended for practicing lawyers who have previously completed a Juris Doctor (JD) degree. Four LLM programs have already been eliminated, and the remaining three LLM programs, including the Master of Laws in Real Estate Law, are now being eliminated.

In 2019, the LLM programs were transferred over from the law school's predecessor institution, The John Marshall Law School, when the law school was acquired by the University of Illinois Chicago (UIC). However, the programs are currently dormant, with admission having been suspended in 2020 due to the low number of qualified applicants. There are no students currently enrolled in any of the LLM programs. This decision also follows from a review by the UIC Senate Committee on

Educational Policy Program Review Council, which recommended that the law school consider suspending or canceling the degree programs.

There are no significant impacts associated with the elimination of the LLM programs, as these have already been inactive for several years. The law school will instead focus its administrative resources on the Juris Doctor, its primary degree program, while formally eliminating any courses associated solely with the LLM programs. However, some of the specialized courses originally developed for the LLM programs will continue to be offered for JD students, and these courses will remain in the law school's curriculum.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

Eliminate the Master of Laws in Employee Benefits, UIC School of Law, Chicago

(15) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the University of Illinois Chicago Senate and the UIC School of Law, recommends the elimination of the Master of Laws in Employee Benefits.

The Master of Laws (LLM) programs at the UIC School of Law are specialized degrees intended for practicing lawyers who have previously completed a Juris Doctor (JD) degree. Four LLM programs have already been eliminated, and the remaining three LLM programs, including the Master of Laws in Employee Benefits, are now being eliminated.

In 2019, the LLM programs were transferred over from the law school's predecessor institution, The John Marshall Law School, when the law school was acquired by the University of Illinois Chicago (UIC). However, the programs are currently dormant, with admission having been suspended in 2020 due to the low number of qualified applicants. There are no students currently enrolled in any of the LLM programs. This decision also follows from a review by the UIC Senate Committee on Educational Policy Program Review Council, which recommended that the law school consider suspending or canceling the degree programs.

There are no significant impacts associated with the elimination of the LLM programs, as these have already been inactive for several years. The law school will instead focus its administrative resources on the Juris Doctor, its primary degree program, while formally eliminating any courses associated solely with the LLM programs.

However, some of the specialized courses originally developed for the LLM programs will continue to be offered for JD students, and these courses will remain in the law school's curriculum.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

Eliminate the Master of Laws in Intellectual Property Law, UIC School of Law, Chicago

(16) The chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the advice of the University of Illinois Chicago Senate and the UIC School of Law, recommends the elimination of the Master of Laws in Intellectual Property Law.

The Master of Laws (LLM) programs at the UIC School of Law are specialized degrees intended for practicing lawyers who have previously completed a

Juris Doctor (JD) degree. Four LLM programs have already been eliminated, and the remaining three LLM programs, including the Master of Laws in Intellectual Property Law, are now being eliminated.

In 2019, the LLM programs were transferred over from the law school's predecessor institution, The John Marshall Law School, when the law school was acquired by the University of Illinois Chicago (UIC). However, the programs are currently dormant, with admission having been suspended in 2020 due to the low number of qualified applicants. There are no students currently enrolled in any of the LLM programs. This decision also follows from a review by the UIC Senate Committee on Educational Policy Program Review Council, which recommended that the law school consider suspending or canceling the degree programs.

There are no significant impacts associated with the elimination of the LLM programs, as these have already been inactive for several years. The law school will instead focus its administrative resources on the Juris Doctor, its primary degree program, while formally eliminating any courses associated solely with the LLM programs. However, some of the specialized courses originally developed for the LLM programs will continue to be offered for JD students, and these courses will remain in the law school's curriculum.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University of Illinois System recommends approval. This action is subject to further review by the Illinois Board of Higher Education.

On motion of Mr. Basta, seconded by Mr. Milhouse, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 17 through 26. The recommendations were individually discussed but acted upon at one time.

Approve Requests for Operating and Capital Appropriations, Fiscal Year 2026

(17) Each fall, the University of Illinois System submits to the Illinois Board of Higher Education (IBHE) requests for incremental operating funds and new capital appropriations from the State of Illinois for the upcoming fiscal year commencing July 1. This item seeks the Board of Trustee's approval for the Fiscal Year 2026 (FY2026) appropriation requests. The accompanying tables summarize the major elements of the requests, and the document *Fiscal Year 2026 Budget Request for Operating and Capital Funds* (on file with the secretary) provides a more detailed background and description.

For FY2026, the System seeks a 13.2 percent (\$93.8 million) increment to the current State appropriations of \$710.6 million. The additional funding includes \$78.3

million in support of academic operations to allow the three System universities to enhance their academic excellence, improve student outcomes, and continue providing world-class education to Illinois students to prepare the next generation of leaders who will support the state's economic development.

The incremental funding request for FY2026 will allow the System to expand its support for the Illinois economy and its citizens by increasing the pool of highly trained professional workforce and grow the state's infrastructure for life-changing innovations. Consistent with the System's Guiding Principles and strategic priorities, the FY2026 appropriation request includes incremental funding for academic operations to:

- Improve student success with investments in bridge programs, mental health programs, undergraduate financial aid, and other wraparound services to help close equity gaps;
- Enhance academic excellence by recruiting additional faculty to meet growing enrollment demands and provide a modest compensation increase for faculty and staff;
- Partially offset inflationary cost increases;
- Support investments in technology/cybersecurity infrastructure; and
- Provide inflationary cost increases for our other dedicated general fund appropriation lines.

In addition to the funding for academic operations, the System is requesting incremental funding for other state supported operations: the Prairie Research Institute (PRI) and the University of Illinois Hospital. In 2008, the legislature created PRI by the University of Illinois Scientific Surveys Act (110 ILCS 425/) that brought together the five state scientific surveys under a single research environment at the University of

Illinois. The Act includes core mandates calling on PRI to perform specific roles and tasks related to the stewardship of natural and cultural resources. Since transferring to the University, PRI funding has diminished and is below the appropriation level when transferred in FY2009, despite small increases in the past two years. However, PRI is still required to provide statutory services to the State. Incremental funding of \$461,200 is requested to support PRI operations.

Additionally, the University of Illinois receives a specific line-item appropriation for operating costs and expenses related to or in support of the University of Illinois Hospital. Historically, most of this funding has been paid to the Illinois Department of Healthcare and Family Services (HFS) per an intergovernmental agreement (IGA) in which HFS uses these funds to secure incremental federal matching dollars to help pay the cost of providing services to Medicaid patients. The University of Illinois Hospital has an obligation to serve patients in its community, many of whom face financial hardship and receive insurance through the State Medicaid Program. A \$15.0 million increase will provide sufficient funding to pay the Hospital's obligation under the IGA and will secure the full federal matching dollars for the State Medicaid Program.

The first priority for the FY2026 capital request is the recognition that current capital appropriations made in FY2020 have faced immense budgetary pressure resulting from global pandemic issues since those projects were initially appropriated and released. The U of I System is grateful for the release of cost escalation funding in the last fiscal year, but the release of these funds from our existing capital renewal budget left little to no funding for other critical capital renewal projects. We are requesting that \$68.0

million of funding from the \$450 million FY2025 capital appropriation for public universities be allocated specifically to the University of Illinois to replace the capital renewal funds used to cover these cost escalations.

The FY2026 request for new capital, as displayed in Table 2, identifies the system's most crucial and strategic capital development priorities. The new capital request of \$887.4 million is consistent with the System's long-term capital plan and it will enhance the innovation ecosystem at the three universities and support our academic and healthcare initiatives.

Together, the operating and capital requests reflect the System's highest priority budget needs, focusing on our education, research, public service, and economic development missions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs and the vice president/chief financial officer and comptroller recommend approval.

The president of the University of Illinois System concurs.

Table 1
 FY 2026 Operating Budget Request
 (Dollars in Thousands)

FY 2025 General Funds Appropriation	\$710,613.3
<u>Requested Increase in Academic Operating Budget</u>	
I. Student Success	\$17,983.8
Health, Wellness, Bridge Programs, Resident Undergraduate Financial Assistance, Improving Retention and Graduation Rates	
II. Enhancing Academic Excellence	\$45,639.8
Faculty and Staff Recruitment, Retention, and Compensation	
III. Inflationary Cost Increases	\$10,415.9
Utility Cost Increases and General Price Increases	
IV. Technology/Cyber Security Infrastructure	\$3,750.0
V. GRF/EAF* Separate Line-Item Operations	\$534.1
Subtotal Academic Operating Increase	\$78,323.6
<i>% increase in state general funds appropriation</i>	<i>11.0%</i>
<u>Addendum - Other State Supported Operations</u>	
I. Prairie Research Institute	\$461.2
II. Hospital	\$15,000.0
Total Increase Including Addendum	\$93,784.8
FY 2026 General Funds Appropriation Request Including Addendum	\$804,398.1
<i>% increase in state general funds appropriation including addendum</i>	<i>13.2%</i>

*General Revenue Funds (GRF) and Education Assistance Funds (EAF)

Table 2
FY 2026 Capital Budget Request
(Dollars in Thousands)

<u>Request for New Capital</u>	<u>UIUC</u>	<u>UIC</u>	<u>UIS</u>	<u>Total</u>
I. Repair and Renovation				
A. Repair and Renovation	\$149,400	\$107,600	\$9,600	\$266,600
II. Innovation and Workforce Development				
A. Art & Design Renovation/Addition	115,000			115,000
B. Addams Hall and Burnham Hall Renovation		70,000		70,000
C. Brookens Building Remodel			58,800	58,800
III. Hospital and Health Sciences				
A. Applied Health Sciences Building		155,000		155,000
IV. Library Renovations and Upgrades				
A. Library, Information, and Learning Services	110,000	112,000		222,000
Total New Capital	<u>\$374,400</u>	<u>\$444,600</u>	<u>\$68,400</u>	<u>\$887,400</u>

On motion of Mr. Basta, seconded by Ms. Blackwell, this recommendation was approved and authority was given as recommended by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Revise Dollar Limits on Purchases, Leases, Budget Approval, Contract Approval, and
Other Actions Requiring Specific Board of Trustees Authorization

(18) On July 19, 2024, the Board of Trustees Executive Committee established a University-Related Organization (URO), the Illinois Quantum and Microelectronics Park, LLC (IQMP, LLC), to operate and manage the Quantum Science Facilities and made certain delegations of authority to the president of the University of

Illinois System related to the formation of the URO. Pursuant to the Board of Trustees Executive Committee's approval on July 19, 2024, the president of the University of Illinois System and delegates have taken actions to further establish and form the URO and establish a limited liability corporation (LLC). On August 15, 2024, the Board of Trustees Executive Committee delegated to the president and appropriate University officers the authority to execute the Operating Agreement and Services and Management Agreement. The IQMP, LLC Board of Managers approved these agreements on October 24, 2024, and the documents were executed by all parties on November 13, 2024.

The Operating Agreement states that IQMP, LLC shall establish a Signature Authority Policy, which delineates who may approve of and bind IQMP, LLC to certain agreements, contracts, and leases. IQMP, LLC anticipates it will need to make large purchases in support of the Quantum Science Facilities, primarily utilizing funds granted by the State of Illinois. IQMP, LLC leadership expects many of these purchases will be in excess of \$1,000,000. Therefore, the Signature Authority Policy requires purchases of \$3,000,000 or more to be approved by the Board of Trustees as the Sole Member. The IQMP, LLC Board of Managers approved the Signature Authority Policy at its October 24, 2024, meeting. Approval of the IQMP, LLC Signature Authority Policy is anticipated to be contemporaneous with the approval of the recommendation below.

The General Rules Concerning University Organization and Procedure, Article II (Business Organization and Policies), Section 4 (Award and Execution of System Contracts), subsection (e), provides that:

The Board of Trustees shall specifically authorize

procurement contracts (excluding change orders) and leases involving payments by the system in one fiscal year in excess of such dollar amounts as the Board of Trustees may specify from time to time (the Board limit)...

At its meeting on January 21, 2010, the Board approved actions revising delegated authority and dollar limits for purchases, leases, contracts, and other transactions. This approval encompassed dollar limits pertaining to Board transaction approval levels associated with capital project actions. On September 23, 2010, the Board clarified the dollar limit aspects related to leases. On March 28, 2024, the Board revised and restated its dollar limits requiring prior authorization. This policy requires prior authorization of the Board of Trustees for “Purchases of supplies, equipment, and non-professional services requiring payment by the University in one fiscal year of \$1,000,000 or more.” Therefore, the vice president/chief financial officer and comptroller recommends approval of a modification of the Board of Trustees Purchase Approval Threshold to allow purchases below \$3,000,000 related to IQMP, LLC to proceed without authorization of the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

On motion of Mr. Basta, seconded by Ms. Blackwell, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig

Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Delegate Authority to the Comptroller to Approve Lease Extension for Illini Center in Chicago for the University of Illinois Urbana-Champaign and System

(19) The chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the comptroller of University of Illinois System be authorized to execute a lease amendment agreement to extend the term of the Illini Center lease for 44,682 square feet of office and classroom space on the fourth and nineteenth floors at 200 S. Wacker Drive, Chicago. The University has leased space at this location since December 1997. In 2015, the Board of Trustees approved the current lease after a Request for Information (RFI) award. Ten years was the maximum allowable term at the time, including renewal options, and the lease will expire on June 30, 2025.

In 2022, the Illinois Legislature approved an amendment to ILCS 500/40-25, Length of Leases. Section a-5 now states that leases for Illinois public institutions of higher education may exceed ten years when the leases required capital improvements more than \$100,000, and the board of trustees of the institution determines that a term of more than ten years is in the best interest of the institution. In this case, the three-year, seven-month extension is possible at the present location without doing another search and potentially moving, as was required prior to the legislative amendment.

When the RFI was awarded for the Illini Center space in 2015, the primary landlord, John Hancock Manulife Financial Corporation offered a tenant improvement allowance of \$1,227,290 that was used, and, in addition, the university paid \$975,000 to renovate the fourth and 19th floors. The total cost of fourth and 19th floor renovations was \$2,202,290.

Currently, the collective units occupying the space wish to extend the lease for three years, seven months through the end of January 2029, and the landlord is in agreement. The proposed lease rate for base rent would be \$26.50 per square foot for the fourth floor and \$29 per square foot for the nineteenth floor in the first year of the extended term. Annual rent increases would be 2.5 percent, which is below the current Consumer Price Index of 3.2 percent. The landlord has agreed to abate gross rent for the first four months of the extended term in the amount of \$775,903. The landlord also agreed to abate rent beginning in month five in lieu of a tenant improvement allowance in the amount of \$1,340,460. No tenant improvements are needed at this time, so there are no additional improvement expenses for the lease extension. The entire base rent cost for the three-year, seven-month extension, including the \$2,116,363 rent abatement would be \$2,478,800. As tenant, the university would continue to pay the pro rata share of operating expenses as with the current lease. Annual escalation of real estate taxes and operating expenses is projected to be 3 percent.

Remaining at the current location is in the best interest of the University of Illinois Urbana-Champaign and the State of Illinois. Because a substantial investment has been made in this facility, it is prudent to continue using the space. The current location

will allow the units and students to continue to easily access their programs, avoid the disruption of relocation, and avoid the expense of building out an alternate space.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this lease are available from the institutional funds operating budget.

The president of the University of Illinois System concurs.

On motion of Mr. Basta, seconded by Ms. Blackwell, this recommendation was approved and authority was given as recommended by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Approve Project Budget and Award Construction Contract for Housing Food Stores,
Renovate Refrigeration System, Urbana

(20) University Housing requires urgent replacement of the ammonia refrigeration system along with the associated electrical, mechanical, and plumbing systems at Housing Food Stores located at 1321 S. Oak St., Champaign. Components of the refrigeration and mechanical systems date to the original 1950s construction. The current systems are outdated, increasingly costly, and challenging to maintain. Multiple

refrigeration system failures have resulted in ammonia leaks, building evacuations, and a lack of food storage. A total of 33,268 net assignable square feet will be renovated.

In March 2024, a conceptual study report determined the required project budget costs of \$11.0 million, which is necessary to accomplish the essential scope. In April 2024, Alternate Capital Delivery Method approval was obtained, allowing for Professional Services Retainer Work Order Usage Over \$5.0 million and Job Order Contracting for construction. Also, in April 2024, a retainer work order was executed for professional design, bidding, and construction administration phase services valued at \$621,116.

In August 2024, terms were agreed to for Job Order Contracting with CORE Construction Services of Illinois, Inc., Peoria, IL, under Illinois Public Higher Education Cooperative (IPHEC) award #IPHEC1708. Pre-construction services, long lead time equipment purchases, including switchgear, transformers, air handling units, cooler/freezer equipment panels, mechanical systems equipment purchases, abatement, and demolition totaling \$4,915,593 have already been procured. Additionally, mechanical, electrical, and plumbing system installation is required to modernize the refrigeration system and complete the project. The expected cost to complete this work is \$2,417,120, bringing the total contract value to \$7,332,714.

For the project to proceed, it is necessary to approve the budget of \$11.0 million. Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate

administrative officers, recommends that the Board approve the project budget of \$11,000,000.

Additionally, for the project to proceed, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the final contract work order with CORE Construction Services be awarded. Job Order Contracting work order procedures and awards were conducted in accordance with the Illinois Procurement Code.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Institutional Funds Operating Budget of the University of Illinois Urbana-Champaign and Auxiliary Facility System Repair and Replacement Reserve Funds.

The president of the University of Illinois System concurs.

Table 1: Diverse Vendor Participation

Awarded Vendor	Prime Contract \$ / Diverse Subcontractor Certification	Diverse Subcontractor Value	Subcontractor % of Work
CORE Construction Services of Illinois, Peoria, IL	\$7,332,714		
	MBE (AFA)	\$182,436	2%
	MBE (HA)	\$220,450	3%
	VOSB	\$220,685	3%
	WBE	\$1,959,297	27%
		\$2,582,868	35%

On motion of Mr. Basta, seconded by Ms. Blackwell, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Approve Professional Services Award, College of ACES Buildings, Urbana

(21) The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) allows the University to undertake “energy conservation measures” (ECMs) by engaging energy service companies. The guaranteed energy savings agreement shall include a written guarantee from the energy service company (ESCO) that either the energy or operational costs savings, or both, will meet or exceed within 20 years the costs of the energy conservation measures. The ESCO shall reimburse the public university for any shortfall of guaranteed energy savings projected in the contract.

The University has identified six College of Agricultural, Consumer and Environmental Sciences buildings as candidates for this program. An energy audit will be performed on these buildings to identify ECMs and design these ECMs to be implemented in a subsequent Energy Services Agreement through energy savings, which will fund or repay design and construction costs in accordance with the Public University Energy Conservation Act.

The ECMs (also referred to herein as the “project”) for inclusion in the final project will be evaluated in this energy audit and may include, but are not limited to, the installation of items such as lighting retrofits and upgrades, building envelope improvements, water conservation, demand control ventilation, and control system upgrades. ECMs may also include retrofitting or replacing fume hoods, new exhaust fans, a new heat recovery chiller plant, new air handling units, steam trap replacement, and cooling tower repair or replacement.

In order for the project to proceed, it is necessary to employ an ESCO for the required professional services. The selection of the ESCO for this project was in accordance with the requirements and provisions of the Public University Energy Conservation Act.⁶

⁶ A selection committee consisting of Matt Edmonson (chair, assistant director, University Office of Capital Programs and Real Estate Services); Frank Colacicco (associate director, Utilities Distribution); David Hardin (associate director, Energy Management Systems & Controls); Sylvia McIvor (associate director, Energy Performance Contracting); Dale Morrison (associate director, Procurement Diversity); and Doug Wolters (senior director of operations, College of ACES) interviewed and ranked as most qualified the following firms: ENGIE Services U.S. Inc., Oakland, CA; NORESKO, LLC, Des Plaines, IL; Performance Services, Inc., Indianapolis, IN; and

It is recommended that Veregy Central, LLC, of Chesterfield, Missouri, be employed for the professional and construction services required through the completion of the project. The ESCO's fee will not exceed \$1.5 million.

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the professional services award for Energy Performance Contracting on the College of ACES EPC Project 007 at Urbana be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project will be available from the institutional funds operating budget of the University of Illinois Urbana-Champaign with an anticipated resulting account that will be reimbursed through guaranteed energy cost savings.

The president of the University of Illinois System concurs.

Veregy Central, LLC, Chesterfield, MO. The committee recommends Veregy Central, LLC, Chesterfield, MO, as best meeting the criteria for the project.

Table 1: Diverse Vendor Utilization

Awarded Vendor	Prime Contract \$ / Diverse Subcontractor Certification	Diverse Subcontractor Value	Subcontractor % of Work
Veregy Central, LLC Chesterfield, MO	\$1,500,000		
	MBE (AFA)	\$0	0%
	MBE (HA)	\$399,000	27%
	VOSB	\$45,000	3%
	WBE	\$51,900	3%
		\$495,900	33%

On motion of Mr. Basta, seconded by Ms. Blackwell, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Approve Project and Amend Professional Services Consultant Contract for Clark, Barton, and Lundgren Halls – Heating Piping Replacement, Urbana

(22) University Housing has identified the need to replace heating and piping elements at three buildings: Clark Hall, Barton Hall, and Lundgren Hall. The current heating water risers in these three buildings are from the original 1940 construction. System failures have occurred on numerous occasions due to severe corrosion, resulting in sediment blocking water flow or broken pipes. In system failure, heat loss occurs, impacting the more than 280 residents of Barton and Lundgren Halls and the 80-plus staff

working in Clark Hall. As a result, the shared piping network, including returns and a common header corrosion, blockage, or other failures in one building, often impacts the entire system.

The project consists of a heating system renovation in Clark, Barton, and Lundgren Halls, including selective demolition of existing heating systems and installation of new four-pipe fan coil unit systems in the buildings. The project includes removing and replacing existing steam-to-water heat exchangers and pumps and the installation of new chilled water service entrances into Barton and Lundgren Halls. The new fan coil units in Barton and Lundgren Halls will be served by new piping risers originating from reverse-return loops at the basement ceiling. The new fan coil units in Clark Hall will be served by new piping risers originating from reverse-return loops at the second-floor ceiling. The new horizontal piping will be concealed in fabricated metal pipe chases along the walls. The project includes new electrical distribution and new building automation systems to serve the new fan coil units and mechanical room equipment. The project also includes incidental work related to the HVAC installation, including asbestos and lead paint abatement, ceiling removal and replacement, lighting replacement, patching of existing surfaces, and limited fire suppression work. Preliminary design work estimates an expected \$20.0 million project budget is required to cover all design, construction, and owner's expenses costs.

For the project to proceed, it is necessary to amend the professional services consultant contract for the remaining required reimbursable and professional services. The selection of the professional services consultant for this project was in

accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).⁷

Accordingly, the chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends the Clark, Barton, and Lundgren Halls - Heating Piping Replacement project be approved and that Clark Dietz, Inc. of Champaign, Illinois, continue to be employed and their contract be amended for the professional services required for the construction document, bidding, and construction administration phases of the project. The firm's fees for this project will not exceed \$1,180,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

⁷ A selection committee consisting of Cheryl Bicknell (Facilities and Services, Capital Programs) *Chair*, Kelly Jo Hoffman (Facilities and Services, Engineering Services), Matthew M. Brown (University Housing Division), Shannon Tucker (University Office of Capital Programs, Real Estate, and Utility Services), and Dale Morrison (Office of Procurement Diversity) interviewed the following firms: Affiliated Engineers Inc., Chicago, IL; Clark Dietz, Inc., Champaign, IL; dbHMS, Chicago, IL; Enercon Ltd. (d/b/a Grumman Butkus Associates), Evanston, IL; Globetrotters Engineering Corporation, Chicago, IL; Henneman Engineering Inc., Champaign, IL; Interface Engineering Inc., Chicago, IL; Senga Architects Inc., Chicago, IL; and Valdes Architecture and Engineering, Lombard, IL. The committee recommended Clark Dietz, Inc., Champaign, IL, as best meeting the criteria for the project.

Funds for this project are available from the institutional funds operating budget of the University of Illinois Urbana-Champaign and Auxiliary Facility System Repair and Replacement Reserve Funds.

The president of the University of Illinois System concurs.

Table 1: Diverse Business Utilization

Awarded Vendor	Prime Contract \$ / Diverse Subvendor Certification	Diverse Subvendor Value	Subvendor % of Work
Clark Dietz, Inc., Champaign IL	\$1,180,000		
	MBE (ASA)	\$129,800	11%
	VOSB	\$35,400	3%
	WBE	\$224,200	19%
		\$389,400	33%

On motion of Mr. Basta, seconded by Ms. Blackwell, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Award Construction Contract for Renovate Taft Hall, Chicago

(23) In May 2024, the Board of Trustees approved a \$27.7 million project to renovate Taft Hall and its associated design. The project consists of renovating the entirety of Taft Hall, including all interior spaces and exterior components, the façade/envelope, and the roof. It will also include a comprehensive remodeling of all building components and systems, including but not limited to architectural, HVAC, electrical, AV- and IT-related infrastructure, plumbing, and life safety. This project will also seek to remove and replace the existing exterior wall system. Renovating Taft Hall will provide the university with contemporary, functional learning spaces that support active learning and are flexible for hybrid learning. This project will achieve a minimum of LEED Gold certification.

For the project to proceed, the chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the following single-prime contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the award is to the lowest responsible bidder based on its base bid and alternate.⁸

Tyler Lane Construction, Inc.	Base bid	\$14,403,685
Chicago, Illinois	Alternate 1	<u>\$26,068</u>
TOTAL		\$14,429,753

⁸Description of Alternate: Alternate 1: Furnish and install new conductors in new 4” conduit

Funds for this project are available from institutional funds operating budget of the University of Illinois Chicago and the Academic Facilities Maintenance Fund Assessment.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

Construction is expected to begin in late 2024 and is scheduled to be completed by the summer of 2026.

Table 1: Diverse Vendor Participation

Awarded Vendor	Prime Contract \$ / Diverse Subcontractor Certification	Diverse Subcontractor Value	Subcontractor % of Work
Tyler Lane Construction, Inc., Chicago, IL 60631	\$14,429,753		
	MBE (HA)	\$1,117,152	8%
	MBE (AI)	\$244,000	2%
	VOSB	\$613,000	4%
	WBE	\$2,969,700	21%
		\$4,943,852	34%

On motion of Mr. Basta, seconded by Ms. Blackwell, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Approve Design and Delegate Authority to the Comptroller to Execute the Development, Construction, and Financing of the Grenshaw Street Parking Structure and Taylor-Wood Street Improvements, Chicago

(24) In September 2023, the Board approved the delegation of authority to the comptroller to enter into a public-private partnership (P3) pre-development agreement in order to design and construct the Grenshaw Street Parking Structure at the University of Illinois Chicago (UIC). The Project consists of an approximately 1,000-space parking

structure known as the Grenshaw Street Parking Structure and adjacent traffic infrastructure improvements (together known as “the Project”). The development of construction documents is 90 percent complete, and the budget has undergone several revisions through optimization. Extensive due diligence has been completed on the underground utilities that currently encumber the site, and a plan to relocate or abandon the various utilities is complete. This due diligence will ensure a clean title at the time of financial close.

Accordingly, it is recommended that, subject to satisfactory resolution of final contract terms, the Board approve and delegate to the vice president/chief financial officer and comptroller, the authority to execute all necessary documents, including the Ground Lease, University Sublease, Development Agreement, and related documents and actions necessary for the development, construction, and financing of the Project.

Grenshaw Street Parking Structure

The Project bundles into a single P3 the parking structure and traffic improvements at UIC. The Grenshaw Street Parking Structure will provide needed parking for the UIC West Campus faculty and staff population. Increased parking demand in the area is driven by the growth of the University of Illinois Hospital and Clinics, including the opening in 2022 of the UI Health Specialty Care Building, and the permanent elimination of spaces to make way for the Drug Discovery and Cancer Research Pavilion, and the significant growth in hospital and clinic visits. The Project is strategically located north of the intersection of Grenshaw Street and Wolcott Avenue

and will include traffic infrastructure improvements at the nearby intersection of Taylor and Wood Streets to address traffic issues related to the expansion of the West Campus. Site selection and designs are in accordance with the University of Illinois Chicago Master Plan and design standards.

The budget for the parking structure is approximately \$65.0 million, and the budget for the traffic improvements is approximately \$3.5 million. Construction is scheduled to be complete by mid-summer of 2026.

For the Project to proceed, it is necessary to approve the proposed design for the parking structure. The design meets all campus building standards, including the Americans with Disabilities Act, accessibility, and applicable State and federal standards, and is within the approved budget.

Accordingly, the chancellor, University of Illinois Chicago, and vice president, University of Illinois System, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

Public-Private Partnership Project Summary and Scope

The Project is structured as a concession arrangement pursuant to Section 53-25 of the Illinois Procurement Code (30 ILCS 500/53-25) with a ground lease for the structure and the issuance of bonds by the Illinois Finance Authority. This public-private partnership model (P3) is an available capital delivery approach for the University of Illinois System, with over half a billion dollars in University projects completed or under development since 2019. The University utilizes different capital delivery methods and

processes based on the unique needs of each project. When appropriate and feasible, the University utilizes the P3 model to secure the anticipated advantages of increased speed of delivery, guaranteed maximum price and firm delivery date, and sharing risk with the private sector.

In a P3 model, the University leases its land to a tax-exempt non-profit entity in the form of a ground lease. That entity engages the developer and contractors to construct the building, after which the University subleases. The non-profit entity owns the building until the debt is retired. At this time, ownership reverts to the University, and the ground lease terminates.

Development Process

In support of this Project planning, the University solicited proposals in September 2023 for the development and construction of the facilities. Five nationally recognized development teams presented proposals for the Project. As a result of the solicitation process, Lincoln Property Company and Hunt Development Group, LLC were chosen as the lead co-developer (the “Developer”) to implement the development financing, construction, equipping, and operation of the Project. The architecture partner is Gensler. As a part of the team, Provident Resources Group, Inc. (Provident) will serve as the tax-exempt ground lessee and owner of the facilities. The selected team includes Turner Construction Company as the general contractor and RBC Capital Markets, LLC as the underwriter. Following the award to the Developer, the Board entered into a pre-development agreement with the Developer to conduct pre-development and design

activities for the Project as a whole, commence construction of utility relocations that encumber the project site, and procure long lead items before bond issuance and closing, currently targeted for January 2025.

The entire process that led to the award of this concession was reviewed and approved by the chief procurement officer for higher education.

Project Structure and Financing

The total cost of the project parking structure and traffic improvements is currently estimated to be approximately \$68.5 million, of which \$65.0 million is expected to be financed, and the remainder is funded through an equity contribution by the University. The proposed financing structure for the Project will be based on a privatized P3 financing model through which the Board of Trustees will ground lease the land on which the Project is located to a single member limited liability company (the “Borrower”), the sole member of which is Provident, a non-profit 501(c)(3) tax-exempt organization established to assist colleges and universities across the country in providing academic and related facilities for their students and otherwise furthering their education missions. The Borrower will be organized exclusively to carry out the Project and is not expected to have any assets other than those that are associated with the Project. The Developer and the Borrower will enter into a development agreement pursuant to which the Developer will implement the design, construction, and commissioning of the Project in accordance with plans approved by the University.

The Project will be financed through bonds issued by the Illinois Finance Authority (the “IFA”), and the proceeds of those bonds will be lent to the Borrower by the IFA. The ground lease for the facility will extend for a term in excess of the maturity of the proposed bond financing and will contain provisions requiring the Project to be constructed in accordance with campus standards. Provisions in the ground lease will also include certain areas of support and cooperation between UIC and the Borrower. Under the ground lease, the land will always remain owned by the University, and the Borrower will own the improvements for the term of the financing described below.

The Borrower will sublease the parking structure within the Project to the University. Rent payable under the sublease will be based on the annual debt service costs attributable to the financed portion of the Project.

UIC Parking Services will perform operations and maintenance of the facility. The Borrower will own the building within the Project until it reverts to the Board of Trustees at the end of the financing term, or upon earlier repayment of the debt issued for this Project. The Development Agreement and construction contracts will provide for meeting or exceeding University Women Minority Business Enterprise goals and all labor requirements.

P3 Agreement Package

The Board of Trustees is required to enter into a series of agreements with the Borrower and Developer to authorize and complete the Project, and to give such approvals and take such other actions consistent with the ground leases, as the parties

consider necessary and appropriate in connection with the development, construction, financing, and operation of the Project as described above. The principal documents that the Board will execute are as follows:

Ground Leases: The ground lease for the Project is between the Board and the Borrower and will be for a term of up to 40 years but will terminate upon the retirement of debt based on a 30-year repayment schedule. The ground lease defines the University-owned land that will be leased to the Borrower, obligations of the parties for development, maintenance, insurance, operation, and financing of improvements.

Subleases: The sublease provides the terms and conditions for the lease of the Project by the Board from the Borrower including base rent (equal to principal and interest on the bonds issued by the IFA) and additional rent for operating costs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University of Illinois System recommends approval.

On motion of Mr. Basta, seconded by Ms. Blackwell, this recommendation was approved and authority was given as recommended by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Purchase Recommendations

(25) Following are purchase contracts proposed by each university and the System Office (on file with the secretary). The purchases are to be funded from State appropriations or institutional funds as appropriate. Unless otherwise specified or indicated, purchases are based on the lowest acceptable bid. The vice president/chief financial officer and comptroller has approved all purchases to be funded from State appropriations in accordance with the *Bylaws of the Board of Trustees* and *The General Rules Concerning University Organization and Procedure*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, the *Bylaws of the Board of Trustees*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

The total amount of these purchases was:

From Institutional Funds

Purchases	\$129,000,000.00
Renewals.....	\$12,000,000.00
Change Orders.....	\$3,955,000.00

A complete list of the purchases, renewals, and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting.

On motion of Mr. Basta, seconded by Ms. Blackwell, the purchases recommended were authorized by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act

(26) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception. Pursuant to the Act, “[m]inutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential...” [5 ILCS 120/2.06(f)].

A review of unreleased items from November 1999 to July 2024 has been conducted, and the previously withheld text noted below is recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois System concurs.

Executive Session Minutes Released to Public

May 16, 2024, Board of Trustees Meeting

Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act

At 10:39 a.m., Mr. Edwards asked Dr. Stein and Mr. Rice to discuss minutes sequestered under the Open Meetings Act. Dr. Stein stated that each public body subject to the Open Meetings Act shall, at least every six months, meet to review the minutes of all closed meetings. He said that he and Mr. Rice reviewed such minutes and recommend the release of minutes from November 16, 2023, which pertain to the semiannual review that took place at that time. Mr. Rice listed the primary topics of sequestered minutes from Board meetings. There were no comments or questions regarding this process or the recommendation.

On motion of Mr. Basta, seconded by Ms. Blackwell, this recommendation was approved by the following vote: Aye, Ms. Blackwell, Mr. Cepeda, Ms. Craig

Schilling, Mr. Edwards, Mr. Gutman, Ms. Holmes, Mr. Johnson, Mr. Milhouse, Ms. Phalen, Mr. Ruiz; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Mizan, Mr. Basta.)

Annual Risk Management Report

(27) The comptroller presented this report for Fiscal Year 2024. A copy has been filed with the secretary of the Board.

This report was received for record.

Change Orders Report

(28) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Diversity Report, Race and Gender for Active Employees
with Active Position and FTE Greater than 0%

(29) System Human Resource Services presented this report through September 2024. A copy has been filed with the secretary of the Board.

This report was received for record.

Performance Metrics

(30) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois Urbana-Champaign, the University of Illinois Chicago, and the University of Illinois Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

President's Report on Actions of the Senates

(31) The president presented the following report:

Eliminate the Joint Bachelor of Science in Journalism and
Master of Science in Journalism, College of Media and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Media and the Graduate College to eliminate the joint Bachelor of Science in Journalism and Master of Science in Journalism. The elimination will better differentiate

the requirements and benefits of the stand-alone graduate degree option. The joint program does not fulfill a need that is not already being served by the standalone BS and MS programs. Since 2015, only four students have completed the joint program, and none have applied for admission since Spring 2020. There are no currently enrolled students. There is no impact on faculty, staff, facilities, or resources.

Establish the Minor in Marketing, College of Business Administration, Chicago

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of the minor in Marketing.

The rationale for the minor in Marketing is to provide non-marketing majors, including students outside the College of Business Administration, an opportunity to complement their major with an understanding of the marketing function and marketing strategies used by organizations. Marketing principles are used by for-profit and non-profit organizations; an understanding of the role of marketing in an organization's overall strategy is advantageous to any student seeking to pursue a career in business.

The minor will require 12 credit hours, including one required course and 9 credit hours in 400-level marketing courses to satisfy an elective requirement. Non-business students will also be required to take a prerequisite course that students in the college already take as part of the business core. As most courses are 3 credit hours, typically this means College of Business Administration (CBA) students will take four courses to complete the program, and non-CBA students will take five total.

Establish the Concentration in Corporate Finance and the Concentration in Investments and Capital Markets in the Bachelor of Science in Finance, College of Business Administration, Chicago

The Chicago Senate, with the recommendation of the College Business Administration, has approved the establishment of the concentration in Corporate Finance and the concentration in Investments and Capital Markets in the Bachelor of Science in Finance.

The concentration in Corporate Finance will prepare students to work as financial officers able to understand and analyze financial statements and financial strategies. The concentration in Investments and Capital Markets will introduce students to the theory and practice of managing investments, with an awareness of a range of investments, the factors that determine returns and risks, and the methods used to hedge risks.

The BS in Finance requires 21 credit hours in major requirements (i.e., two required courses, plus 15 credit hours in major electives), as well as the college's business core (42), business electives (9), and general and basic requirements (48). Both new concentrations will be optional (as is the existing concentration in Financial Planning) and will require 15 credit hours total; students will be able to fulfill the concentration requirements using the 15 credit hours in major electives.

Eliminate the Joint Juris Doctor/Master of Laws in Real Estate Law, the Joint Juris Doctor/Master of Laws in Employee Benefits, and the Joint Juris Doctor/Master of Laws in Intellectual Property Law, UIC School of Law, Chicago

The Chicago Senate, with the recommendation of the UIC School of Law, has approved the elimination of the Joint Juris Doctor/Master of Laws in Real Estate Law, the Joint Juris Doctor/Master of Laws in Employee Benefits, and the Joint Juris Doctor/ Master of Laws in Intellectual Property Law.

These joint degree programs each rely on an underlying Master of Laws program as one of the two degrees awarded. However, the UIC School of Law is eliminating the school's three Master of Laws (LLM) programs. (It should also be noted that four other specialized LLM programs have already been eliminated.) The LLM programs were transferred over from the law school's predecessor institution, The John Marshall Law School, when it was acquired by UIC in 2019. However, these programs are currently dormant, with admission having been suspended in 2020 due to the low number of qualified applicants; there are no students currently enrolled in these programs.

Given that the three remaining LLM programs are being eliminated, it is therefore also necessary to eliminate the corresponding joint JD/LLM programs. As with the underlying LLM programs, there are no current students enrolled in any of the joint JD/LLM programs.

This report was received for record.

Secretary's Report

(32) The secretary presented for record changes to academic appointments for contract year 2024-25, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

System Group Purchasing Report

(33) The University of Illinois is a member of several professional affiliations that have formed purchasing consortiums or buying cooperatives to serve its members. These consortiums or buying cooperatives seek to leverage the collective purchasing powers of its members to provide competitive pricing and terms to its members. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Chicago Graduate Medical Education Report

(34) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

COMMENTS FROM THE PRESIDENT

Mr. Edwards asked President Killeen if he would like to make any closing remarks.

President Killeen commented on Mr. Henry Taylor's leadership of Mile Square Health

Center and the impact he had during his time serving in that role. He welcomed Dr. Karriem Watson and described his background and experience.

President Killeen then referred to the announcement that Dr. Robert Jones would be stepping down as chancellor. He said there will be many opportunities to celebrate his achievements and noted the search for the next chancellor will begin immediately.

President Killeen then commented on Mr. Edwards' last meeting serving as chair of the Board of Trustees. He mentioned the alignment that Mr. Edwards often discussed and said it is the hallmark of an era. President Killeen said Mr. Edwards is a testament to leadership. He referred to Mr. Edwards' often used phrase, "excellence at scale," and said that he has been focused on delivering excellence for the past six years to students and the people of Illinois. President Killeen commended Mr. Edwards for his insightful questions and emphasis on planning, and he described Mr. Edwards' pride in the University. He thanked him for his leadership and sacrifice.

Mr. McKeever stated that it was an honor to work alongside Mr. Edwards, and he expressed appreciation for his guidance and loyalty. He said that his vision set the University on a successful path for years to come and helped shape the Board of Trustees. Mr. McKeever said Mr. Edwards is a courageous bridge builder and that his impact will be felt for many years. Mr. Cepeda referred to Mr. Edwards' many accomplishments and said he has made his time on the Board meaningful, and Mr. Ruiz said he has been an amazing Board chair and will be missed. Mr. Johnson said Mr. Edwards was inspiring,

and he expressed appreciation for his experience on the Board. Mr. Milhouse added that Mr. Edwards is a great example of what a board chair should be, and Ms. Holmes remarked on his professionalism and great ideas. She said he is a collaborator. Mr. Gutman stated that there is no better leader and chair, referring to his passion for the University. Ms. Mizan echoed Mr. Johnson's comments, and Ms. Phalen echoed the remarks made by fellow trustees, adding that Mr. Edwards was a transformative chair. Ms. Craig Schilling said that Mr. Edwards embodies excellence and will leave a legacy, and Ms. Blackwell expressed appreciation for Mr. Edwards' firm but thoughtful leadership. Mr. Basta stated it was an honor to serve on the Board with Mr. Edwards, adding that he is a role model, and Dr. Robert Jones said Mr. Edwards is a board chair's board chair. He thanked him for his service to the University. Dr. Miranda expressed her appreciation for his service, welcomed him to visit all three universities often, and noted his donation of artwork by Rashid Johnson, now placed prominently on the Chicago campus. Dr. Gooch thanked Mr. Edwards for making the University of Illinois Springfield all it could be and for entrusting the university with his son.

COMMENTS FROM THE CHAIR

Mr. Edwards expressed appreciation for the kind remarks. He thanked his fellow trustees, the president, chancellor, faculty, and faculty senates for their support. He also thanked Governor Pritzker and Mr. Martin Torres, deputy governor for education, and noted that Governor Pritzker was the first governor in decades to end the divestment in higher

education and increase investment in higher education and the University of Illinois. Mr. Edwards thanked his fellow trustees for making him a better chair and emphasized that they have always left politics behind. He said these are hugely difficult times and thanked University administrators for their steady, consistent, and fair leadership. He recognized guests in attendance: Mr. Michael G. Small, head varsity coach, men's golf, Division of Intercollegiate Athletics, Urbana; Mr. Joshua H. Whitman, director, Division of Intercollegiate Athletics, Urbana; Dr. W. Brooke Elliott, dean of the Gies College of Business, Urbana; and Dr. Rashid Bashir, dean of The Grainger College of Engineering, Urbana. Mr. Edwards thanked his wife, Ms. Anne Edwards, who was also in attendance, and he acknowledged the sacrifice of having him serve as Board chair for six years. He noted that they are both alums, having met as undergraduates in the Gies College of Business.

Mr. Edwards referred to his loyalty to the University of Illinois Urbana-Champaign and said that he now has come to love the University of Illinois Chicago and the University of Illinois Springfield equally. He commented on the accomplishments of the last six years and highlighted the Board's primary responsibilities of choosing and supporting the right president and with him, the right leaders, and creating alignment around a mission. Mr. Edwards implored the Board to continue to work on that alignment around excellence at scale, world-class education at an affordable price, and access. He noted that diversity and equity will follow, as will rankings.

Mr. Edwards thanked the faculty, recognized the importance of academic freedom, and said that the appropriate division of responsibilities between administration and academics has been a hallmark for the last six years. He referred to an improved relationship with faculty that has evolved over that time. Mr. Edwards mentioned the University's successful COVID-19 response. He then remarked on the recent protests and thanked University administration for their response. Mr. Edwards urged the Board to continue to ask questions, and he said support is needed from alumni. He thanked everyone for this experience and said it has been an honor of a lifetime. Mr. Edwards urged all in attendance to continue to push themselves and the University on behalf of the people of Illinois. He said the University will achieve great things and that its best days are ahead. Mr. Edwards again thanked the governor, the people of Illinois, the president, chancellors, and faculty, and he concluded his remarks by stating that the more you give to the University, the more you get in return. His remarks were followed by a round of applause and standing ovation.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet January 23, 2025, in Chicago, and March 20, 2025, in Springfield.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

MOTION TO ADJOURN

At 12:21 p.m., Chair Edwards requested a motion to adjourn the meeting. On motion of Mr. Ruiz, seconded by Mr. Milhouse, the meeting adjourned. There were no “nay” votes.

JEFFREY A. STEIN
Secretary

DONALD J. EDWARDS
Chair